

## Labor force characteristics by race and ethnicity, 2018

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In 2018, the overall unemployment rate (jobless rate) for the United States was 3.9 percent; however, the rate varied across race and ethnicity groups. Among the race groups, jobless rates were higher than the national rate for American Indians and Alaska Natives (6.6 percent), Blacks or African Americans (6.5 percent), people categorized as being of Two or More Races (5.5 percent), and Native Hawaiians and Other Pacific Islanders (5.3 percent). Jobless rates were lower than the national rate for Asians (3.0 percent) and Whites (3.5 percent). The rate for people of Hispanic or Latino ethnicity, at 4.7 percent, was higher than the rate of 3.7 percent for non-Hispanics.



Labor market differences among the race and ethnicity groups are associated with many factors, not all of which are measurable. These factors include variations in educational attainment across the groups; the occupations and industries in which the groups work; the geographic areas of the country in which the groups are concentrated, including whether they tend to reside in urban or rural settings; and the degree of discrimination encountered in the workplace.

This report describes the labor force characteristics and earnings patterns among the largest race and ethnicity groups living in the United States—Whites, Blacks, Asians, and Hispanics—and provides detailed data through a set of supporting tables. The report also contains a limited amount of data on American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, people who are of Two or More Races, detailed Asian groups, and detailed Hispanic groups. Estimates of these additional groups are not included in all tables because of their relatively small sample sizes.

The data were obtained from the Current Population Survey (CPS), a monthly survey of about 60,000 households that is a rich source of information on the labor force. For definitions of terms and concepts used in this report, see the technical notes. Additional information about the CPS can be found at [www.bls.gov/cps/documentation.htm](http://www.bls.gov/cps/documentation.htm).

The sections that follow highlight some of the major findings on the labor force characteristics of race and ethnicity groups in 2018.

### Composition of the labor force

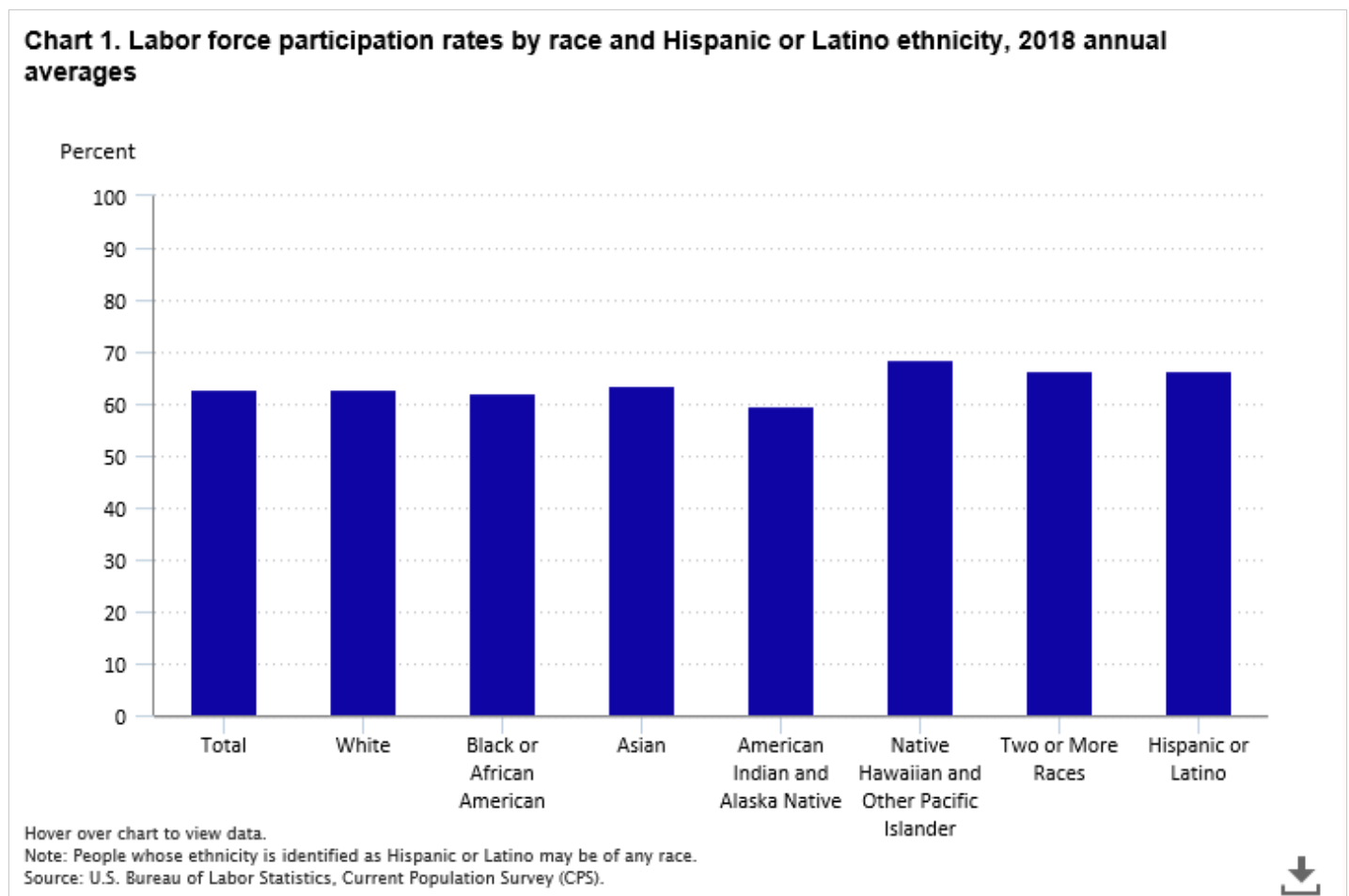
By race, Whites made up the majority of the labor force (78 percent). Blacks and Asians constituted an additional 13 percent and 6 percent, respectively. American Indians and Alaska Natives made up 1 percent of the labor force, while Native Hawaiians and Other Pacific Islanders accounted for less than 1 percent. People of Two or More Races made up 2 percent of the labor force (as computed from table 1).

Among Asians participating in the labor force, the largest group was Asian Indian, making up 24 percent of all Asians. Chinese made up 22 percent, followed by Filipinos (15 percent), Vietnamese (11 percent), Koreans (7 percent), and Japanese (5 percent). The remainder (16 percent) were classified as Other Asians, a category that includes individuals in an Asian group not listed above—such as Hmong, Laotian, Thai, Pakistani, and Cambodian—and those who reported

two or more Asian groups (as computed from table 2). Seventeen percent of the labor force were people of Hispanic or Latino ethnicity, who may be of any race. The majority of Hispanics in the labor force were White (89 percent), 4 percent were Black, and 1 percent were Asian. (See table 2.) By detailed ethnicity, the majority of Hispanics in the labor force were Mexican (61 percent). Central Americans made up another 10 percent. Eight percent of Hispanics were Puerto Rican, 7 percent were South American, and 4 percent were Cuban. An additional 9 percent were classified as Dominican and Other Hispanic or Latino.

## Labor force participation

Among the race and ethnicity groups, Native Hawaiians and Other Pacific Islanders (68.5 percent), people of Two or More Races (66.6 percent), and Hispanics (66.3 percent) had the highest labor force participation rates. American Indians and Alaska Natives (59.6 percent) had the lowest rate. The participation rate for Asians was 63.5 percent; Whites, 62.8 percent; and Blacks, 62.3 percent. (See tables 1, 2, 3, 4, and 4A, and chart 1.)



Among adult men (20 years and older) in the largest race and ethnicity groups, Hispanics (80.2 percent) were more likely to participate in the labor force than were the other groups, while Blacks (68.0 percent) were the least likely. The labor force participation rate for Asian men (74.9 percent) was higher than the rate for White men (71.8 percent). Among adult women (20 years and older), Blacks (62.4 percent) were more likely to participate in the labor force than were Hispanics (59.4 percent), Asians (58.6 percent), and Whites (57.6 percent). Among teenagers (16 to 19 years), Asians

(19.6 percent) were less likely to participate in the labor force than were Whites (37.2 percent), Hispanics (32.5 percent), and Blacks (30.5 percent). (See table 3.)

## Employment

The employment–population ratio (the proportion of the population that is employed) ranged from 55.6 percent for American Indians and Alaska Natives to 64.9 percent for Native Hawaiians and Other Pacific Islanders. The employment–population ratio was 58.3 percent for Blacks, 60.7 percent for Whites, 61.6 percent for Asians, 62.9 percent for individuals of Two or More Races, and 63.2 percent for Hispanics. (See tables 1, 2, 3, 5, and 5A.)

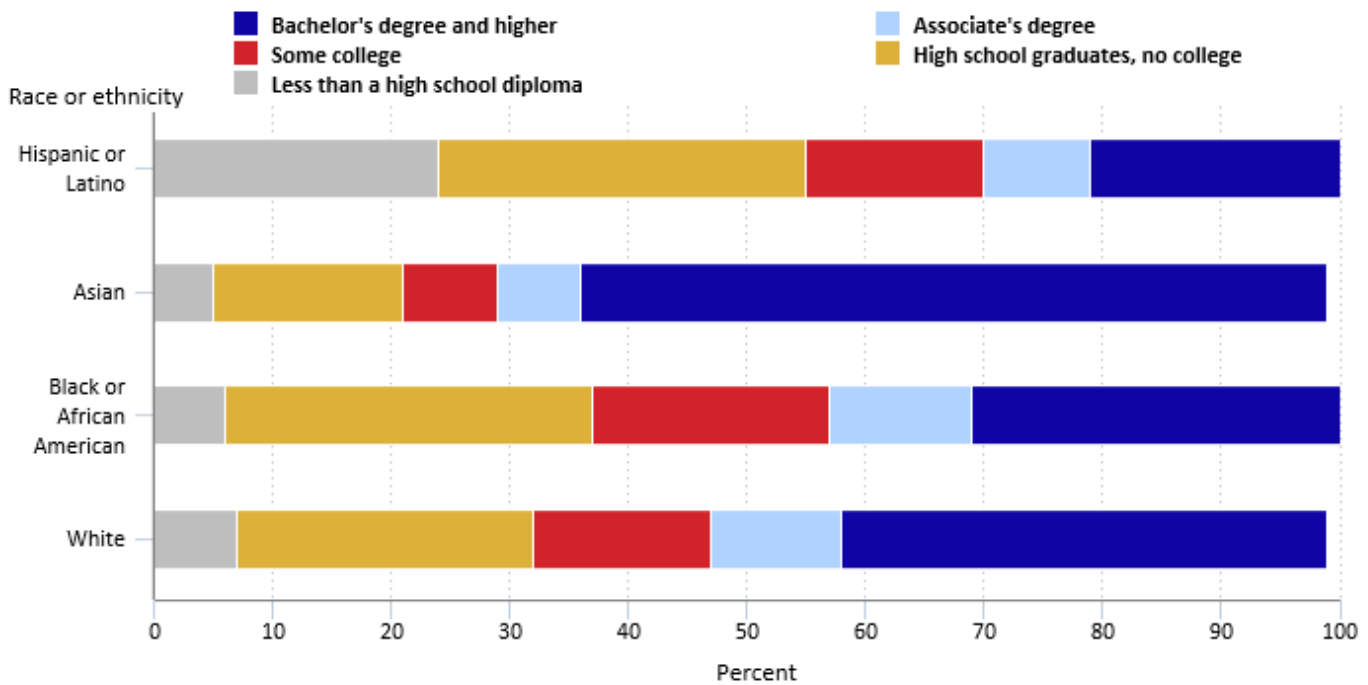
Among adult men (20 years and older) in the largest race and ethnicity groups, Hispanics (77.1 percent) continued to have the highest employment–population ratio. Black men (63.7 percent) had the lowest, also continuing a longstanding pattern. The employment–population ratios for Asian men and White men were 72.8 percent and 69.5 percent, respectively. Among adult women, the ratios showed less variation across the major race and ethnicity groups: 59.0 percent for Blacks, 56.9 percent for Asians, 56.6 percent for Hispanics, and 55.8 percent for Whites. (See table 3.)

The employment–population ratio among teenagers (16 to 19 years) continued to be higher for Whites than for Hispanics, Asians, or Blacks. The ratio for White teens (33.0 percent) was about 15 percentage points higher than the ratio for Asian teens (17.9 percent), about 9 percentage points higher than for Black teens (23.8 percent), and about 5 percentage points higher than for Hispanic teens (27.8 percent).

## Educational attainment

Among people 25 years and older, the share of the labor force with at least a high school diploma was more than 90 percent each for Whites, Blacks, and Asians. Seventy-six percent of Hispanics in the labor force had attained at least a high school diploma. Asians were the most likely of the groups to have graduated from college: 63 percent of Asians in the labor force had a bachelor's degree and higher, compared with 41 percent of Whites, 31 percent of Blacks, and 21 percent of Hispanics (computed from table 6 and chart 2).

**Chart 2. Educational attainment of the labor force age 25 and older by race and Hispanic or Latino ethnicity, 2018 annual averages**



Click legend items to change data display. Hover over chart to view data.  
 Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Data may not sum to 100 percent because of rounding.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).



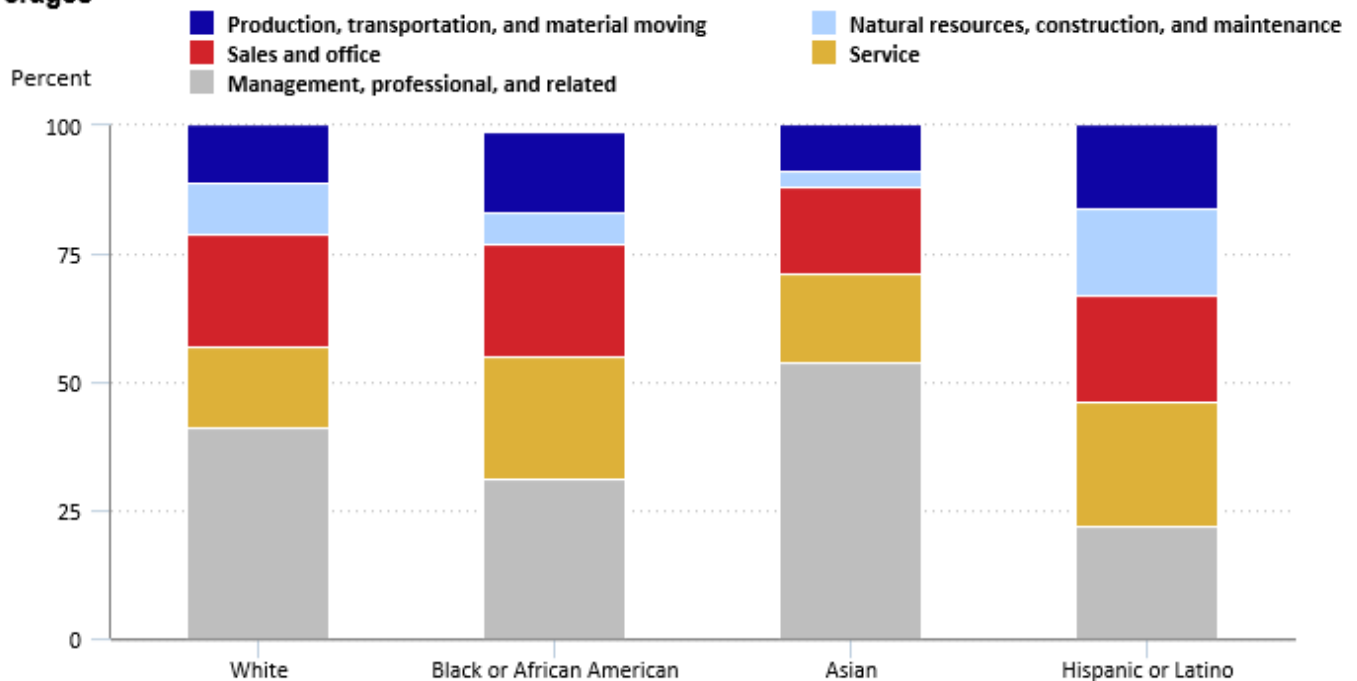
Higher levels of education are generally associated with a greater likelihood of employment, and a lower likelihood of unemployment. For almost all major race and ethnicity groups, jobless rates for people with a bachelor’s degree and higher were generally lower than for other levels of educational attainment. (See table 6.)

Individuals with higher levels of education are more likely to be employed in higher paying jobs—such as those in management, professional, and related occupations—than are individuals with less education. Median earnings of people 25 years and older increased with educational attainment across all major race and ethnicity groups. Among full-time wage and salary workers, median usual weekly earnings for Blacks (\$1,065) and Hispanics (\$1,101) with a bachelor’s degree and higher were lower than Asians (\$1,465) and Whites (\$1,342). (See table 17.)

## Occupation

Fifty-four percent of employed Asians worked in management, professional, and related occupations—the highest paying major occupational category—compared with 41 percent of employed Whites, 31 percent of employed Blacks, and 22 percent of employed Hispanics. (See table 7 and chart 3.)

**Chart 3. Employed people by occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages**



Click legend items to change data display. Hover over chart to view data.  
 Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Data may not sum to 100 percent because of rounding.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).



Among employed men, 55 percent of Asians worked in management, professional, and related occupations, compared with 37 percent of Whites, 26 percent of Blacks, and 19 percent of Hispanics. About 20 percent of employed Black and Hispanic men were employed in service occupations, whereas 13 percent of both employed Asian and White men worked in these occupations. Employed Black and Hispanic men also were more likely than White and Asian men to work in production, transportation, and material moving occupations. Twenty-eight percent of employed Hispanic men worked in natural resources, construction, and maintenance occupations, compared with 18 percent of White men, 12 percent of Black men, and 6 percent of Asian men. (See table 7.)

Employed Asian women were more likely than other employed women to work in management, professional, and related occupations: 53 percent of Asian women, compared with 45 percent of White women, 36 percent of Black women, and 27 percent of Hispanic women. Among employed women, 61 percent of Hispanics worked in two occupational groups—service occupations and sales and office occupations—compared with 55 percent of Blacks, 48 percent of Whites, and 41 percent of Asians.

Hispanics accounted for 17 percent of total employment but were substantially overrepresented in several detailed occupational categories, including painters, construction and maintenance (55 percent); miscellaneous agricultural workers (53 percent); and maids and housekeeping cleaners (49 percent). Blacks made up 12 percent of all employed workers, but accounted for more than one-quarter of those in several specific occupations, including nursing, psychiatric, and home health aides (36 percent); security guards and gaming surveillance officers (31 percent); and licensed practical and licensed vocational nurses (30 percent). Asians accounted for 6 percent of all employed workers, but made up a much larger share of workers in several occupation categories, including miscellaneous personal appearance

workers (57 percent); software developers, applications and system software (35 percent); and physicians and surgeons (20 percent). Whites made up 78 percent of all employed people, but accounted for 96 percent of farmers, ranchers, and other agricultural managers; 92 percent of construction managers; and 90 percent of chief executives. (See table 8.)

## Industry

Among employed men, Hispanics were more likely to work in the construction industry (21 percent) than were Whites (14 percent), Blacks (7 percent), or Asians (4 percent). Employed Black men were more likely than employed men of other race and ethnicity groups to work in transportation and utilities (13 percent). Twenty-one percent of employed Asian men worked in professional and business services, higher than the shares of White men (13 percent), Hispanic men (11 percent), and Black men (11 percent). A large share of employed women across all race and ethnicity groups worked in education and health services: Blacks (40 percent), Whites (36 percent), Asians (32 percent), and Hispanics (30 percent). (See table 9.)

## Families and parents

Eighty-eight percent of both Asian families and Hispanic families had an employed family member. By contrast, White and Black families were less likely to have an employed family member: 80 percent and 79 percent, respectively.

Families maintained by women (no opposite-sex spouse present) accounted for 42 percent of Black families, 25 percent of Hispanic families, 15 percent of White families, and 12 percent of Asian families. Among families maintained by women without a spouse present, Asian families were the most likely to have an employed family member (85 percent). In comparison, 76 percent of Black families, 78 percent of White families, and 80 percent of Hispanic families that were maintained by women had at least one employed family member. In general, families maintained by women were less likely than married-couple families or families maintained by men to have an employed family member. (See table 10.)

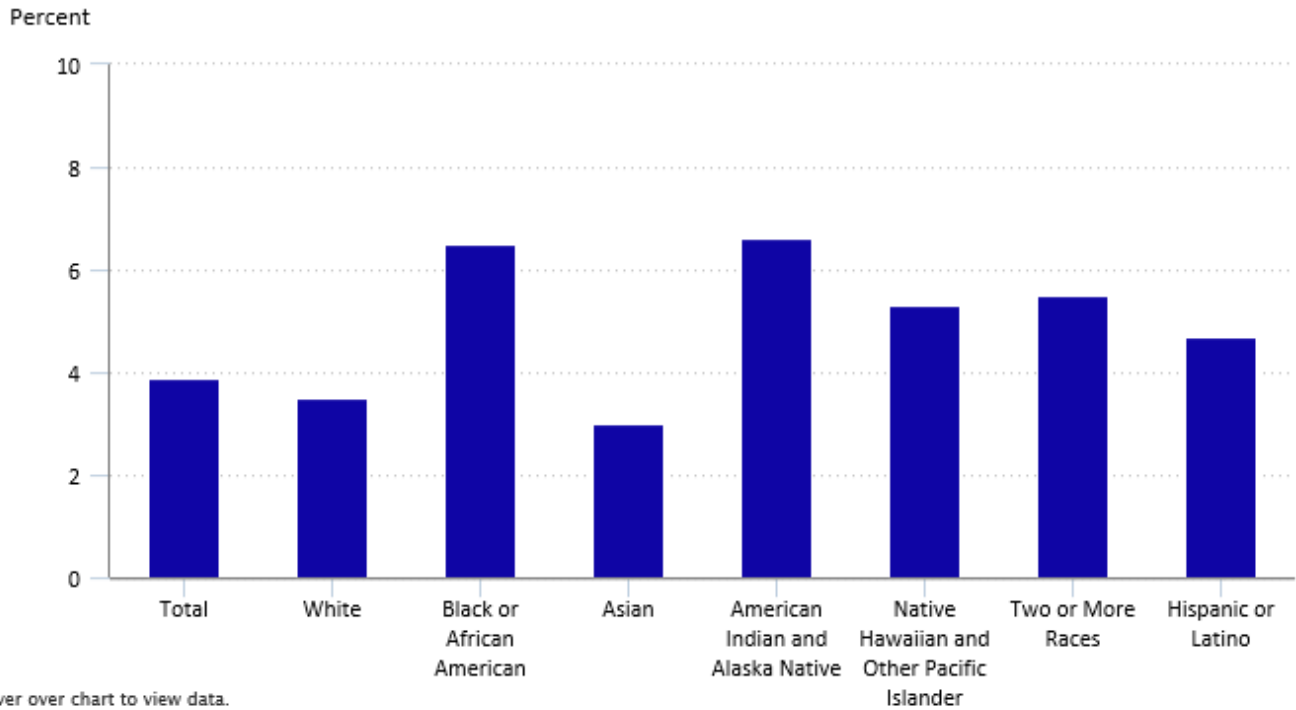
Among mothers with children under 18 years old, Black mothers (77.2 percent) were more likely to be in the labor force than White mothers (71.2 percent), Asian mothers (65.0 percent), or Hispanic mothers (63.9 percent). (See table 11.)

Across all race and ethnicity groups, fathers with children under 18 years were much more likely to be in the labor force than were mothers with children under 18 years. Labor force participation rates for these fathers were 93.9 percent for White men, 93.8 percent for Hispanic men, 93.4 percent for Asian men, and 89.0 percent for Black men.

## Unemployment

Jobless rates varied considerably by race and ethnicity. American Indians and Alaska Natives (6.6 percent) and Blacks (6.5 percent) had the highest unemployment rates, and the rate was lowest for Asians (3.0 percent). The jobless rates were 3.5 percent for Whites, 4.7 percent for Hispanics, 5.3 percent for Native Hawaiians and Other Pacific Islanders, and 5.5 percent for individuals of Two or More Races. (See tables 1, 2, 3, 12, and 12A, and charts 4 and 5.)

**Chart 4. Unemployment rates by race and Hispanic or Latino ethnicity, 2018 annual averages**



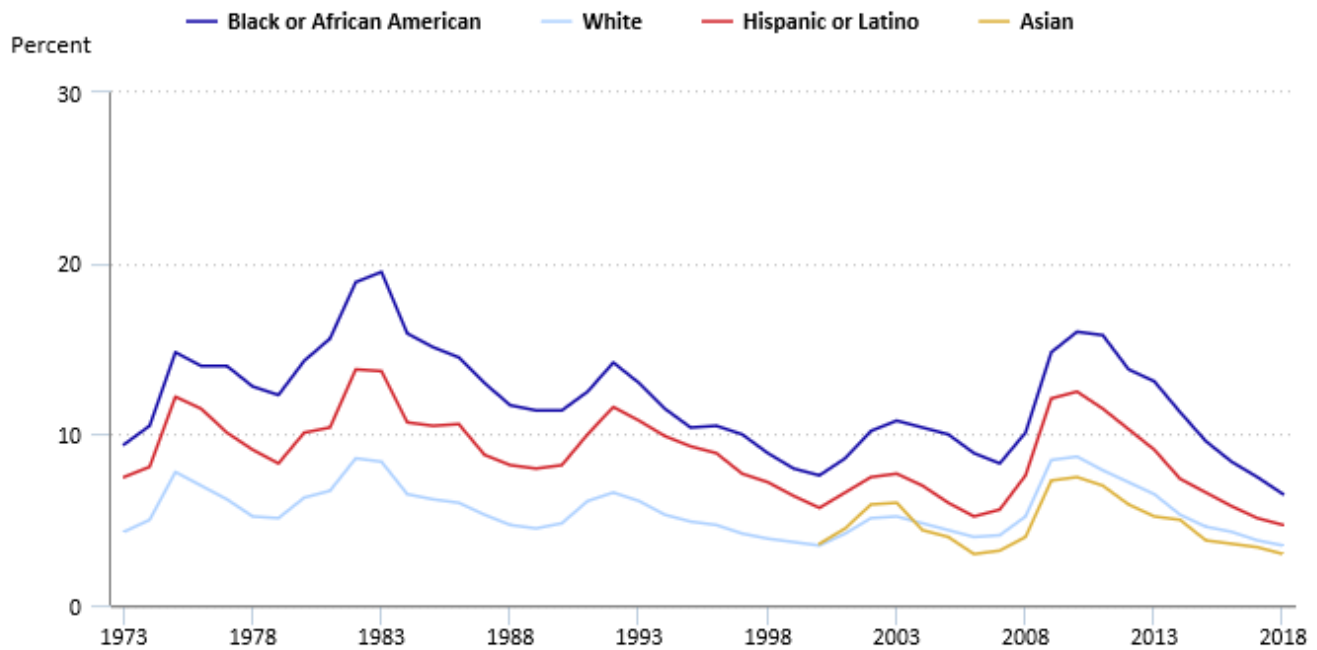
Hover over chart to view data.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).



**Chart 5. Unemployment rates by race and Hispanic or Latino ethnicity, 1973–2018 annual averages**



Click legend items to change data display. Hover over chart to view data.  
 Note: People whose ethnicity is identified as Hispanic and Latino may be of any race.  
 Data for Asians are available only since 2000.  
 Source: U.S. Bureau of Labor Statistics.



Among adults (20 years and older), the jobless rate for Black men (6.2 percent) was higher than that for Black women (5.6 percent). By contrast, adult Hispanic men (3.8 percent) had a lower rate than adult Hispanic women (4.7 percent). For Asians and Whites, the rates for adult men and women showed little or no difference. Among teenagers (16 to 19 years), Blacks had the highest unemployment rate, at 21.9 percent, compared with 14.5 percent for Hispanics, 11.3 percent for Whites, and 8.9 percent for Asians. (See table 3.)

Unemployed Asians and Blacks experienced longer periods of unemployment than did Whites and Hispanics. The median duration of unemployment for Asians and Blacks was 10.9 weeks and 10.8 weeks, respectively, whereas the figure for Whites was 8.8 weeks and Hispanics, 8.2 weeks. (See table 13.)

Of the 6.3 million unemployed, 47 percent were job losers (workers who lost their jobs or who completed temporary jobs). Reentrants to the labor force (31 percent), job leavers (13 percent), and new entrants (10 percent) accounted for the rest of the unemployed people. Of the total unemployed for each major race and ethnicity group, 49 percent of Whites and 49 percent of Hispanics were job losers, compared with 46 percent of Blacks and 38 percent of Asians. Sixteen percent of unemployed Asians, 12 percent of unemployed Hispanics, 11 percent of unemployed Blacks, and 8 percent of unemployed Whites were new entrants to the labor force. (See table 14.)



## Not in the labor force

As computed from table 15, Blacks made up 13 percent of the civilian labor force, and 23 percent of people marginally attached to the labor force. Those marginally attached to the labor force are individuals who

- were not in the labor force
- wanted to work and were available to work
- had looked for a job sometime in the previous 12 months, but not in the 4 weeks preceding the survey.

Hispanics and Asians were represented among the marginally attached nearly proportionately to their share of the labor force. Whites were underrepresented among the marginally attached relative to their share of the labor force: 78 percent of the labor force versus 67 percent of the marginally attached. Blacks also made up a high proportion of discouraged workers (27 percent) relative to their share of the labor force. Discouraged workers, who represent a subset of the marginally attached, are people not currently looking for work because they believe that no jobs are available for them. (See table 15.)

## Earnings

Among the major race and ethnicity groups, Hispanics and Blacks continued to have considerably lower earnings than Whites and Asians. The median usual weekly earnings of full-time wage and salary workers in 2018 were \$680 for Hispanics, \$694 for Blacks, \$916 for Whites, and \$1,095 for Asians. The earnings for White men (\$1,002), Black men (\$735), and Hispanic men (\$720) were 81 percent, 59 percent, and 58 percent, respectively, of the earnings of Asian men (\$1,241). The median earnings of White women (\$817), Black women (\$654), and Hispanic women (\$617) were 87 percent, 70 percent, and 66 percent, respectively, of the earnings of Asian women (\$937). (These earnings comparisons are on a broad level and do not control for many factors that can be significant in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization.) (See table 16.)

The earnings disparity across the major race and ethnicity groups for men holds for nearly all major occupational groups. For example, median usual weekly earnings of Asian men and White men working full time in management, professional, and related occupations (the highest paying major occupational group), at \$1,732 and \$1,488, respectively, were considerably higher than the earnings of Hispanic men (\$1,174) and Black men (\$1,164) in the same occupational group. (See table 18.)

Median weekly earnings for women by race and ethnicity groups were relatively close across a number of occupations. For example, among women in service occupations, the earnings were \$528 for Asians, \$517 for Whites, \$490 for Blacks, and \$489 for Hispanics. By contrast, in management, professional, and related occupations, the earnings of Asian women were higher than those for women in other race and ethnicity groups.

## Statistical Tables

**Table 1. Employment status of the civilian noninstitutional population 16 years and older by gender and race, 2018 annual averages (Numbers in thousands)**

Gender and race	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total	257,791	162,075	62.9	155,761	60.4	6,314	3.9	95,716
Men	124,678	86,096	69.1	82,698	66.3	3,398	3.9	38,582
Women	133,112	75,978	57.1	73,063	54.9	2,916	3.8	57,134
White	200,221	125,815	62.8	121,461	60.7	4,354	3.5	74,407
Men	97,933	68,082	69.5	65,702	67.1	2,380	3.5	29,850
Women	102,289	57,732	56.4	55,759	54.5	1,973	3.4	44,556
Black	32,761	20,414	62.3	19,091	58.3	1,322	6.5	12,347
Men	14,964	9,694	64.8	9,018	60.3	676	7.0	5,270
Women	17,797	10,720	60.2	10,073	56.6	646	6.0	7,077
Asian	15,961	10,137	63.5	9,832	61.6	304	3.0	5,825
Men	7,471	5,346	71.6	5,188	69.4	159	3.0	2,124
Women	8,491	4,790	56.4	4,644	54.7	146	3.0	3,700
American Indian and Alaska Native	2,881	1,716	59.6	1,603	55.6	113	6.6	1,165
Men	1,415	901	63.7	840	59.3	62	6.9	513
Women	1,466	815	55.6	763	52.1	52	6.3	651
Native Hawaiian and Other Pacific Islander	960	657	68.5	622	64.9	35	5.3	302
Men	468	347	74.1	329	70.3	18	5.2	121
Women	491	310	63.1	293	59.7	17	5.4	181
Two or More Races	5,006	3,336	66.6	3,151	62.9	185	5.5	1,670
Men	2,427	1,725	71.1	1,622	66.8	103	6.0	702
Women	2,579	1,611	62.5	1,529	59.3	82	5.1	968

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2018 annual averages (Numbers in thousands)**

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total	257,791	162,075	62.9	155,761	60.4	6,314	3.9	95,716
Men	124,678	86,096	69.1	82,698	66.3	3,398	3.9	38,582
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Asian	15,961	10,137	63.5	9,832	61.6	304	3.0	5,825
Men	7,471	5,346	71.6	5,188	69.4	159	3.0	2,124
Women	8,491	4,790	56.4	4,644	54.7	146	3.0	3,700
Asian Indian	3,460	2,385	68.9	2,318	67.0	67	2.8	1,075
Chinese	3,720	2,268	61.0	2,207	59.3	61	2.7	1,452
Filipino	2,353	1,534	65.2	1,486	63.2	47	3.1	819
Japanese	917	509	55.5	495	54.0	14	2.7	408
Korean	1,182	712	60.2	694	58.8	17	2.4	470
Vietnamese	1,699	1,081	63.6	1,056	62.2	25	2.3	618
Other Asian	2,630	1,649	62.7	1,575	59.9	74	4.5	981
Hispanic or Latino	42,734	28,336	66.3	27,012	63.2	1,323	4.7	14,398
Men	21,287	16,113	75.7	15,418	72.4	695	4.3	5,174
Women	21,447	12,223	57.0	11,594	54.1	628	5.1	9,224
Mexican	26,031	17,312	66.5	16,497	63.4	815	4.7	8,718
Men	13,204	10,107	76.5	9,667	73.2	439	4.3	3,097
Women	12,827	7,205	56.2	6,830	53.2	376	5.2	5,621
Puerto Rican	3,938	2,408	61.2	2,272	57.7	136	5.7	1,529
Men	1,875	1,266	67.5	1,193	63.6	73	5.8	609
Women	2,063	1,142	55.4	1,080	52.3	63	5.5	920
Cuban	1,905	1,181	62.0	1,139	59.8	41	3.5	725
Men	940	660	70.3	636	67.7	24	3.6	279

See footnotes at end of table.

**Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2018 annual averages (Numbers in thousands)**

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Women	966	520	53.9	503	52.1	17	3.3	446
Central American	4,053	2,934	72.4	2,815	69.4	119	4.1	1,119
Men	2,082	1,725	82.9	1,664	80.0	61	3.5	356
Women	1,972	1,209	61.3	1,150	58.3	58	4.8	763
Salvadoran	1,610	1,175	73.0	1,131	70.2	44	3.8	435
Men	805	661	82.2	638	79.3	23	3.5	143
Women	806	514	63.7	493	61.1	21	4.1	292
Other Central American	2,443	1,759	72.0	1,684	68.9	75	4.3	684
Men	1,277	1,064	83.3	1,026	80.3	38	3.6	213
Women	1,166	695	59.6	658	56.4	37	5.4	471
South American	2,887	2,022	70.0	1,936	67.0	86	4.2	866
Men	1,352	1,062	78.6	1,025	75.8	37	3.5	290
Women	1,535	959	62.5	910	59.3	49	5.1	576
Dominican and Other Hispanic or Latino	3,920	2,479	63.2	2,353	60.0	126	5.1	1,441
Men	1,835	1,292	70.4	1,232	67.1	61	4.7	543
Women	2,085	1,187	56.9	1,121	53.8	65	5.5	898
Dominican	1,592	1,019	64.0	963	60.5	56	5.5	572
Men	705	492	69.7	466	66.1	25	5.2	213
Women	886	528	59.5	497	56.0	31	5.8	359
Other Hispanic or Latino	2,328	1,460	62.7	1,390	59.7	70	4.8	868
Men	1,130	801	70.9	765	67.8	35	4.4	329
Women	1,198	659	55.0	624	52.1	34	5.2	539
Hispanic or Latino	42,734	28,336	66.3	27,012	63.2	1,323	4.7	14,398
Men	21,287	16,113	75.7	15,418	72.4	695	4.3	5,174
Women	21,447	12,223	57.0	11,594	54.1	628	5.1	9,224
White Hispanic or Latino	37,989	25,147	66.2	23,992	63.2	1,156	4.6	12,841
Men	18,963	14,408	76.0	13,802	72.8	606	4.2	4,554
Women	19,026	10,739	56.4	10,190	53.6	549	5.1	8,287

See footnotes at end of table.

**Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2018 annual averages (Numbers in thousands)**

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Black Hispanic or Latino	1,899	1,248	65.8	1,177	62.0	72	5.7	650
Men	874	620	70.9	584	66.8	36	5.8	254
Women	1,025	629	61.4	593	57.9	35	5.6	396
Asian Hispanic or Latino	436	293	67.3	280	64.4	13	4.4	142
Men	221	160	72.2	153	69.3	7	4.1	61
Women	214	134	62.3	127	59.3	6	4.7	81
Non-Hispanic or Latino	215,057	133,739	62.2	128,749	59.9	4,990	3.7	81,318
Men	103,391	69,983	67.7	67,280	65.1	2,703	3.9	33,408
Women	111,666	63,756	57.1	61,468	55.0	2,288	3.6	47,910
White non-Hispanic or Latino	162,232	100,667	62.1	97,469	60.1	3,198	3.2	61,565
Men	78,970	53,674	68.0	51,900	65.7	1,774	3.3	25,296
Women	83,262	46,993	56.4	45,569	54.7	1,424	3.0	36,269
Black non-Hispanic or Latino	30,862	19,166	62.1	17,915	58.0	1,251	6.5	11,696
Men	14,090	9,075	64.4	8,435	59.9	640	7.1	5,016
Women	16,772	10,091	60.2	9,480	56.5	611	6.1	6,681
Asian non-Hispanic or Latino	15,526	9,843	63.4	9,552	61.5	292	3.0	5,682
Men	7,250	5,187	71.5	5,035	69.4	152	2.9	2,063
Women	8,276	4,657	56.3	4,517	54.6	140	3.0	3,619

Note: Estimates for the above race groups (White non-Hispanic, Black non-Hispanic, and Asian non-Hispanic) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total								
Total, 16 years and older	257,791	162,075	62.9	155,761	60.4	6,314	3.9	95,716
16 to 19 years	16,765	5,885	35.1	5,126	30.6	759	12.9	10,879
20 years and older	241,026	156,190	64.8	150,635	62.5	5,555	3.6	84,836
20 to 24 years	21,239	15,099	71.1	14,051	66.2	1,048	6.9	6,140
25 to 54 years	126,390	103,705	82.1	100,314	79.4	3,391	3.3	22,685
55 to 64 years	42,114	27,354	65.0	26,565	63.1	789	2.9	14,760
65 years and older	51,283	10,032	19.6	9,705	18.9	327	3.3	41,251
Men, 16 years and older	124,678	86,096	69.1	82,698	66.3	3,398	3.9	38,582
16 to 19 years	8,493	2,909	34.2	2,487	29.3	422	14.5	5,585
20 years and older	116,185	83,188	71.6	80,211	69.0	2,976	3.6	32,997
20 to 24 years	10,639	7,786	73.2	7,190	67.6	596	7.7	2,853
25 to 54 years	62,294	55,440	89.0	53,673	86.2	1,768	3.2	6,854
55 to 64 years	20,263	14,436	71.2	14,001	69.1	435	3.0	5,827
65 years and older	22,988	5,525	24.0	5,348	23.3	177	3.2	17,464
Women, 16 years and older	133,112	75,978	57.1	73,063	54.9	2,916	3.8	57,134
16 to 19 years	8,272	2,977	36.0	2,639	31.9	338	11.3	5,295
20 years and older	124,841	73,002	58.5	70,424	56.4	2,578	3.5	51,839
20 to 24 years	10,600	7,312	69.0	6,861	64.7	452	6.2	3,288
25 to 54 years	64,096	48,264	75.3	46,641	72.8	1,623	3.4	15,831
55 to 64 years	21,851	12,918	59.1	12,564	57.5	354	2.7	8,933
65 years and older	28,295	4,508	15.9	4,358	15.4	150	3.3	23,787

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
White								
Total, 16 years and older	200,221	125,815	62.8	121,461	60.7	4,354	3.5	74,407
16 to 19 years	12,318	4,576	37.2	4,060	33.0	516	11.3	7,741
20 years and older	187,904	121,238	64.5	117,401	62.5	3,837	3.2	66,666
20 to 24 years	15,557	11,383	73.2	10,697	68.8	685	6.0	4,174
25 to 54 years	95,354	78,888	82.7	76,608	80.3	2,280	2.9	16,467
55 to 64 years	33,900	22,464	66.3	21,855	64.5	610	2.7	11,435
65 years and older	43,094	8,504	19.7	8,241	19.1	262	3.1	34,590
Men, 16 years and older								
Total, 16 years and older	97,933	68,082	69.5	65,702	67.1	2,380	3.5	29,850
16 to 19 years	6,271	2,270	36.2	1,983	31.6	286	12.6	4,001
20 years and older	91,662	65,812	71.8	63,719	69.5	2,094	3.2	25,849
20 to 24 years	7,848	5,951	75.8	5,561	70.9	390	6.6	1,897
25 to 54 years	47,744	43,034	90.1	41,819	87.6	1,215	2.8	4,710
55 to 64 years	16,515	12,031	72.8	11,692	70.8	339	2.8	4,485
65 years and older	19,554	4,796	24.5	4,647	23.8	149	3.1	14,758
Women, 16 years and older								
Total, 16 years and older	102,289	57,732	56.4	55,759	54.5	1,973	3.4	44,556
16 to 19 years	6,047	2,307	38.1	2,077	34.3	230	10.0	3,740
20 years and older	96,242	55,426	57.6	53,682	55.8	1,743	3.1	40,816
20 to 24 years	7,709	5,432	70.5	5,137	66.6	295	5.4	2,277
25 to 54 years	47,610	35,853	75.3	34,789	73.1	1,065	3.0	11,756
55 to 64 years	17,384	10,434	60.0	10,163	58.5	271	2.6	6,951
65 years and older	23,540	3,707	15.7	3,594	15.3	113	3.0	19,832
Black or African American								
Total, 16 years and older	32,761	20,414	62.3	19,091	58.3	1,322	6.5	12,347
16 to 19 years	2,499	763	30.5	596	23.8	167	21.9	1,736
20 years and older	30,262	19,651	64.9	18,496	61.1	1,155	5.9	10,611
20 to 24 years	3,172	2,173	68.5	1,940	61.2	234	10.8	998

See footnotes at end of table.

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
25 to 54 years	17,205	13,776	80.1	13,016	75.7	760	5.5	3,429
55 to 64 years	5,037	2,846	56.5	2,728	54.2	117	4.1	2,191
65 years and older	4,848	856	17.7	812	16.7	44	5.2	3,992
<b>Men, 16 years and older</b>	<b>14,964</b>	<b>9,694</b>	<b>64.8</b>	<b>9,018</b>	<b>60.3</b>	<b>676</b>	<b>7.0</b>	<b>5,270</b>
16 to 19 years	1,241	367	29.6	273	22.0	94	25.7	874
20 years and older	13,723	9,327	68.0	8,745	63.7	582	6.2	4,396
20 to 24 years	1,535	1,046	68.1	913	59.5	133	12.7	490
25 to 54 years	7,932	6,560	82.7	6,191	78.0	369	5.6	1,373
55 to 64 years	2,282	1,343	58.9	1,281	56.1	62	4.6	939
65 years and older	1,974	379	19.2	361	18.3	18	4.7	1,595
<b>Women, 16 years and older</b>	<b>17,797</b>	<b>10,720</b>	<b>60.2</b>	<b>10,073</b>	<b>56.6</b>	<b>646</b>	<b>6.0</b>	<b>7,077</b>
16 to 19 years	1,257	395	31.4	322	25.6	73	18.4	862
20 years and older	16,539	10,324	62.4	9,751	59.0	573	5.6	6,215
20 to 24 years	1,636	1,128	68.9	1,027	62.7	101	8.9	509
25 to 54 years	9,273	7,216	77.8	6,825	73.6	391	5.4	2,057
55 to 64 years	2,755	1,503	54.5	1,448	52.5	55	3.7	1,252
65 years and older	2,875	478	16.6	451	15.7	26	5.5	2,397
<b>Asian</b>								
<b>Total, 16 years and older</b>	<b>15,961</b>	<b>10,137</b>	<b>63.5</b>	<b>9,832</b>	<b>61.6</b>	<b>304</b>	<b>3.0</b>	<b>5,825</b>
16 to 19 years	928	182	19.6	166	17.9	16	8.9	746
20 years and older	15,034	9,955	66.2	9,666	64.3	288	2.9	5,079
20 to 24 years	1,368	719	52.6	660	48.2	59	8.2	649
25 to 54 years	9,117	7,285	79.9	7,106	77.9	179	2.5	1,832
55 to 64 years	2,160	1,472	68.1	1,434	66.4	38	2.6	689
65 years and older	2,389	478	20.0	467	19.5	11	2.4	1,910
<b>Men, 16 years and older</b>	<b>7,471</b>	<b>5,346</b>	<b>71.6</b>	<b>5,188</b>	<b>69.4</b>	<b>159</b>	<b>3.0</b>	<b>2,124</b>
16 to 19 years	459	91	19.8	85	18.5	6	7.0	368

See footnotes at end of table.



**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
20 years and older	7,012	5,255	74.9	5,103	72.8	152	2.9	1,756
20 to 24 years	685	363	53.0	330	48.2	33	9.0	322
25 to 54 years	4,324	3,879	89.7	3,787	87.6	93	2.4	445
55 to 64 years	976	761	77.9	739	75.7	22	2.9	216
65 years and older	1,026	253	24.6	248	24.1	5	2.0	774
Women, 16 years and older	8,491	4,790	56.4	4,644	54.7	146	3.0	3,700
16 to 19 years	469	91	19.4	81	17.3	10	10.8	378
20 years and older	8,022	4,699	58.6	4,563	56.9	136	2.9	3,323
20 to 24 years	683	357	52.2	330	48.3	27	7.4	327
25 to 54 years	4,792	3,406	71.1	3,319	69.3	87	2.6	1,386
55 to 64 years	1,184	711	60.1	695	58.7	16	2.3	473
65 years and older	1,362	226	16.6	219	16.1	6	2.8	1,137
Hispanic or Latino ethnicity								
Total, 16 years and older	42,734	28,336	66.3	27,012	63.2	1,323	4.7	14,398
16 to 19 years	3,938	1,280	32.5	1,094	27.8	186	14.5	2,658
20 years and older	38,795	27,056	69.7	25,918	66.8	1,138	4.2	11,740
20 to 24 years	4,744	3,399	71.6	3,160	66.6	239	7.0	1,345
25 to 54 years	24,745	19,725	79.7	18,998	76.8	727	3.7	5,021
55 to 64 years	4,892	3,113	63.6	2,982	61.0	131	4.2	1,779
65 years and older	4,414	819	18.6	778	17.6	42	5.1	3,595
Men, 16 years and older	21,287	16,113	75.7	15,418	72.4	695	4.3	5,174
16 to 19 years	1,998	649	32.5	545	27.3	104	16.0	1,349
20 years and older	19,289	15,464	80.2	14,873	77.1	591	3.8	3,825
20 to 24 years	2,402	1,841	76.6	1,705	71.0	136	7.4	561
25 to 54 years	12,596	11,375	90.3	11,018	87.5	356	3.1	1,221
55 to 64 years	2,374	1,776	74.8	1,704	71.8	73	4.1	598
65 years and older	1,917	472	24.6	446	23.3	26	5.5	1,445

See footnotes at end of table.

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Women, 16 years and older	21,447	12,223	57.0	11,594	54.1	628	5.1	9,224
16 to 19 years	1,940	631	32.5	549	28.3	82	12.9	1,309
20 years and older	19,507	11,592	59.4	11,045	56.6	547	4.7	7,915
20 to 24 years	2,342	1,558	66.5	1,456	62.1	103	6.6	784
25 to 54 years	12,149	8,350	68.7	7,980	65.7	370	4.4	3,800
55 to 64 years	2,518	1,337	53.1	1,278	50.8	58	4.4	1,181
65 years and older	2,497	347	13.9	331	13.3	16	4.5	2,150

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	60.4	78.9	43.9	60.4	79.6	43.2	59.9	73.6	48.7	-	-	-	-	-	-
1973	60.8	78.8	44.7	60.8	79.4	44.1	60.2	73.4	49.3	-	-	-	60.2	81.5	41.0
1974	61.3	78.7	45.7	61.4	79.4	45.2	59.8	72.9	49.0	-	-	-	61.1	81.7	42.4
1975	61.2	77.9	46.3	61.5	78.7	45.9	58.8	70.9	48.8	-	-	-	60.8	80.7	43.2
1976	61.6	77.5	47.3	61.8	78.4	46.9	59.0	70.0	49.8	-	-	-	60.8	79.6	44.3
1977	62.3	77.7	48.4	62.5	78.5	48.0	59.8	70.6	50.8	-	-	-	61.6	80.9	44.3
1978	63.2	77.9	50.0	63.3	78.6	49.4	61.5	71.5	53.1	-	-	-	62.9	81.1	46.6
1979	63.7	77.8	50.9	63.9	78.6	50.5	61.4	71.3	53.1	-	-	-	63.6	81.3	47.4
1980	63.8	77.4	51.5	64.1	78.2	51.2	61.0	70.3	53.1	-	-	-	64.0	81.4	47.4
1981	63.9	77.0	52.1	64.3	77.9	51.9	60.8	70.0	53.5	-	-	-	64.1	80.6	48.3
1982	64.0	76.6	52.6	64.3	77.4	52.4	61.0	70.1	53.7	-	-	-	63.6	79.7	48.1
1983	64.0	76.4	52.9	64.3	77.1	52.7	61.5	70.6	54.2	-	-	-	63.8	80.3	47.7

**Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1984	64.4	76.4	53.6	64.6	77.1	53.3	62.2	70.8	55.2	-	-	-	64.9	80.6	49.6
1985	64.8	76.3	54.5	65.0	77.0	54.1	62.9	70.8	56.5	-	-	-	64.6	80.3	49.3
1986	65.3	76.3	55.3	65.5	76.9	55.0	63.3	71.2	56.9	-	-	-	65.4	81.0	50.1
1987	65.6	76.2	56.0	65.8	76.8	55.7	63.8	71.1	58.0	-	-	-	66.4	81.0	52.0
1988	65.9	76.2	56.6	66.2	76.9	56.4	63.8	71.0	58.0	-	-	-	67.4	81.9	53.2
1989	66.5	76.4	57.4	66.7	77.1	57.2	64.2	71.0	58.7	-	-	-	67.6	82.0	53.5
1990	66.5	76.4	57.5	66.9	77.1	57.4	64.0	71.0	58.3	-	-	-	67.4	81.4	53.1
1991	66.2	75.8	57.4	66.6	76.5	57.4	63.3	70.4	57.5	-	-	-	66.5	80.3	52.4
1992	66.4	75.8	57.8	66.8	76.5	57.7	63.9	70.7	58.5	-	-	-	66.8	80.7	52.8
1993	66.3	75.4	57.9	66.8	76.2	58.0	63.2	69.6	57.9	-	-	-	66.2	80.2	52.1
1994	66.6	75.1	58.8	67.1	75.9	58.9	63.4	69.1	58.7	-	-	-	66.1	79.2	52.9
1995	66.6	75.0	58.9	67.1	75.7	59.0	63.7	69.0	59.5	-	-	-	65.8	79.1	52.6
1996	66.8	74.9	59.3	67.2	75.8	59.1	64.1	68.7	60.4	-	-	-	66.5	79.6	53.4
1997	67.1	75.0	59.8	67.5	75.9	59.5	64.7	68.3	61.7	-	-	-	67.9	80.1	55.1
1998	67.1	74.9	59.8	67.3	75.6	59.4	65.6	69.0	62.8	-	-	-	67.9	79.8	55.6
1999	67.1	74.7	60.0	67.3	75.6	59.6	65.8	68.7	63.5	-	-	-	67.7	79.8	55.9
2000	67.1	74.8	59.9	67.3	75.5	59.5	65.8	69.2	63.1	67.2	76.1	59.2	69.7	81.5	57.5
2001	66.8	74.4	59.8	67.0	75.1	59.4	65.3	68.4	62.8	67.2	76.2	59.0	69.5	81.0	57.6
2002	66.6	74.1	59.6	66.8	74.8	59.3	64.8	68.4	61.8	67.2	75.9	59.1	69.1	80.2	57.6
2003	66.2	73.5	59.5	66.5	74.2	59.2	64.3	67.3	61.9	66.4	75.6	58.3	68.3	80.1	55.9
2004	66.0	73.3	59.2	66.3	74.1	58.9	63.8	66.7	61.5	65.9	75.0	57.6	68.6	80.4	56.1
2005	66.0	73.3	59.3	66.3	74.1	58.9	64.2	67.3	61.6	66.1	74.8	58.2	68.0	80.1	55.3
2006	66.2	73.5	59.4	66.5	74.3	59.0	64.1	67.0	61.7	66.2	75.0	58.3	68.7	80.7	56.1
2007	66.0	73.2	59.3	66.4	74.0	59.0	63.7	66.8	61.1	66.5	75.1	58.6	68.8	80.5	56.5
2008	66.0	73.0	59.5	66.3	73.7	59.2	63.7	66.7	61.3	67.0	75.3	59.4	68.5	80.2	56.2
2009	65.4	72.0	59.2	65.8	72.8	59.1	62.4	65.0	60.3	66.0	74.6	58.2	68.0	78.8	56.5
2010	64.7	71.2	58.6	65.1	72.0	58.5	62.2	65.0	59.9	64.7	73.2	57.0	67.5	77.8	56.5
2011	64.1	70.5	58.1	64.5	71.3	58.0	61.4	64.2	59.1	64.6	73.2	56.8	66.5	76.5	55.9
2012	63.7	70.2	57.7	64.0	71.0	57.4	61.5	63.6	59.8	63.9	72.2	56.5	66.4	76.1	56.6
2013	63.2	69.7	57.2	63.5	70.5	56.9	61.2	63.5	59.2	64.6	73.0	57.1	66.0	76.3	55.7
2014	62.9	69.2	57.0	63.1	69.8	56.7	61.2	63.6	59.2	63.6	72.4	55.8	66.1	76.1	56.0

**Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2015	62.7	69.1	56.7	62.8	69.7	56.2	61.5	63.8	59.7	62.8	71.4	55.2	65.9	76.2	55.7
2016	62.8	69.2	56.8	62.9	69.8	56.3	61.6	64.1	59.4	63.2	72.1	55.5	65.8	76.0	55.8
2017	62.9	69.1	57.0	62.8	69.5	56.4	62.3	64.6	60.3	63.6	71.9	56.4	66.1	75.8	56.4
2018	62.9	69.1	57.1	62.8	69.5	56.4	62.3	64.8	60.2	63.5	71.6	56.4	66.3	75.7	57.0

**Table 4A. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	64.4	71.0	58.0	68.9	75.0	63.9	67.6	73.2	62.4
2004	63.8	70.9	57.1	71.8	76.6	67.7	67.0	74.0	60.3
2005	63.5	70.0	57.2	73.4	77.1	69.8	67.0	72.0	62.3
2006	63.1	68.6	57.9	74.5	80.8	68.6	65.9	72.3	59.7
2007	63.3	69.9	57.0	73.0	78.4	68.2	66.3	71.9	60.8
2008	63.7	70.2	57.6	72.5	78.9	66.6	65.5	70.7	60.4
2009	59.0	64.1	54.2	69.4	77.3	62.3	65.6	70.4	61.0
2010	57.7	64.0	51.8	68.4	71.3	65.5	65.4	70.9	60.3
2011	59.2	65.2	53.2	69.4	75.6	63.6	64.0	68.9	59.5
2012	59.3	66.4	52.6	71.4	73.9	69.1	65.3	70.4	60.5
2013	59.2	65.3	53.3	70.0	73.7	66.6	63.3	69.2	57.8
2014	60.9	67.2	54.7	67.6	73.8	61.6	64.2	69.7	59.0
2015	60.6	65.9	55.5	66.6	73.7	59.7	64.5	68.4	60.9
2016	61.1	67.2	55.4	68.7	76.0	61.3	65.0	68.1	62.1
2017	60.3	65.8	54.8	67.0	72.6	61.7	66.9	70.7	63.3
2018	59.6	63.7	55.6	68.5	74.1	63.1	66.6	71.1	62.5

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	57.0	75.0	41.0	57.4	76.0	40.7	53.7	66.8	43.0	-	-	-	-	-	-
1973	57.8	75.5	42.0	58.2	76.5	41.8	54.5	67.5	43.8	-	-	-	55.6	76.0	37.3
1974	57.8	74.9	42.6	58.3	75.9	42.4	53.5	65.8	43.5	-	-	-	56.2	75.7	38.4
1975	56.1	71.7	42.0	56.7	73.0	42.0	50.1	60.6	41.6	-	-	-	53.4	71.5	37.4
1976	56.8	72.0	43.2	57.5	73.4	43.2	50.8	60.6	42.8	-	-	-	53.8	71.1	38.6
1977	57.9	72.8	44.5	58.6	74.1	44.5	51.4	61.4	43.3	-	-	-	55.4	73.6	39.1
1978	59.3	73.8	46.4	60.0	75.0	46.3	53.6	63.3	45.8	-	-	-	57.2	74.9	41.3
1979	59.9	73.8	47.5	60.6	75.1	47.5	53.8	63.4	46.0	-	-	-	58.3	75.6	42.5
1980	59.2	72.0	47.7	60.0	73.4	47.8	52.3	60.4	45.7	-	-	-	57.6	73.5	42.4
1981	59.0	71.3	48.0	60.0	72.8	48.3	51.3	59.1	45.1	-	-	-	57.4	72.4	43.0
1982	57.8	69.0	47.7	58.8	70.6	48.1	49.4	56.0	44.2	-	-	-	54.9	68.9	41.3
1983	57.9	68.8	48.0	58.9	70.4	48.5	49.5	56.3	44.1	-	-	-	55.1	69.4	41.1
1984	59.5	70.7	49.5	60.5	72.1	49.8	52.3	59.2	46.7	-	-	-	57.9	72.1	44.2
1985	60.1	70.9	50.4	61.0	72.3	50.7	53.4	60.0	48.1	-	-	-	57.8	72.1	43.8
1986	60.7	71.0	51.4	61.5	72.3	51.7	54.1	60.6	48.8	-	-	-	58.5	72.5	44.7
1987	61.5	71.5	52.5	62.3	72.7	52.8	55.6	62.0	50.3	-	-	-	60.5	74.0	47.4
1988	62.3	72.0	53.4	63.1	73.2	53.8	56.3	62.7	51.2	-	-	-	61.9	75.3	48.8
1989	63.0	72.5	54.3	63.8	73.7	54.6	56.9	62.8	52.0	-	-	-	62.2	75.8	48.8
1990	62.8	72.0	54.3	63.7	73.3	54.7	56.7	62.6	51.9	-	-	-	61.9	74.9	48.6
1991	61.7	70.4	53.7	62.6	71.6	54.2	55.4	61.3	50.6	-	-	-	59.8	72.1	47.3
1992	61.5	69.8	53.8	62.4	71.1	54.2	54.9	59.9	50.8	-	-	-	59.1	71.2	46.8
1993	61.7	70.0	54.1	62.7	71.4	54.6	55.0	60.0	50.9	-	-	-	59.1	71.7	46.3
1994	62.5	70.4	55.3	63.5	71.8	55.8	56.1	60.8	52.3	-	-	-	59.5	71.7	47.2
1995	62.9	70.8	55.6	63.8	72.0	56.1	57.1	61.7	53.4	-	-	-	59.7	72.1	47.3
1996	63.2	70.9	56.0	64.1	72.3	56.3	57.4	61.1	54.4	-	-	-	60.6	73.3	47.9

**Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1997	63.8	71.3	56.8	64.6	72.7	57.0	58.2	61.4	55.6	-	-	-	62.6	74.5	50.2
1998	64.1	71.6	57.1	64.7	72.7	57.1	59.7	62.9	57.2	-	-	-	63.1	74.7	51.0
1999	64.3	71.6	57.4	64.8	72.8	57.3	60.6	63.1	58.6	-	-	-	63.4	75.3	51.7
2000	64.4	71.9	57.5	64.9	73.0	57.4	60.9	63.6	58.6	64.8	73.3	57.1	65.7	77.4	53.6
2001	63.7	70.9	57.0	64.2	72.0	57.0	59.7	62.1	57.8	64.2	72.7	56.4	64.9	76.2	53.3
2002	62.7	69.7	56.3	63.4	70.8	56.4	58.1	61.1	55.8	63.2	71.3	55.8	63.9	74.5	52.9
2003	62.3	68.9	56.1	63.0	70.1	56.3	57.4	59.5	55.6	62.4	70.9	54.9	63.1	74.3	51.2
2004	62.3	69.2	56.0	63.1	70.4	56.1	57.2	59.3	55.5	63.0	71.6	55.1	63.8	75.1	51.8
2005	62.7	69.6	56.2	63.4	70.8	56.3	57.7	60.2	55.7	63.4	71.8	55.9	64.0	75.8	51.5
2006	63.1	70.1	56.6	63.8	71.3	56.6	58.4	60.6	56.5	64.2	72.7	56.5	65.2	76.8	52.8
2007	63.0	69.8	56.6	63.6	70.9	56.7	58.4	60.7	56.5	64.3	72.8	56.6	64.9	76.2	53.0
2008	62.2	68.5	56.2	62.8	69.7	56.3	57.3	59.1	55.8	64.3	72.2	57.2	63.3	74.1	51.9
2009	59.3	64.5	54.4	60.2	66.0	54.8	53.2	53.7	52.8	61.2	68.7	54.4	59.7	68.9	50.1
2010	58.5	63.7	53.6	59.4	65.1	54.0	52.3	53.1	51.7	59.9	67.5	53.0	59.0	68.0	49.6
2011	58.4	63.9	53.2	59.4	65.3	53.7	51.7	52.8	50.8	60.0	68.2	52.6	58.9	67.9	49.3
2012	58.6	64.4	53.1	59.4	65.8	53.3	53.0	54.1	52.2	60.1	68.1	53.1	59.5	68.6	50.4
2013	58.6	64.4	53.2	59.4	65.7	53.3	53.2	54.5	52.0	61.2	69.0	54.3	60.0	69.6	50.4
2014	59.0	64.9	53.5	59.7	66.1	53.7	54.3	55.9	52.9	60.4	68.6	53.3	61.2	71.0	51.4
2015	59.3	65.3	53.7	59.9	66.5	53.7	55.7	57.2	54.4	60.4	68.6	53.2	61.6	71.5	51.8
2016	59.7	65.8	54.1	60.2	66.7	54.0	56.4	58.3	54.8	60.9	69.6	53.4	62.0	71.9	52.3
2017	60.1	66.0	54.6	60.4	66.9	54.2	57.6	59.4	56.1	61.5	69.5	54.5	62.7	72.3	53.2
2018	60.4	66.3	54.9	60.7	67.1	54.5	58.3	60.3	56.6	61.6	69.4	54.7	63.2	72.4	54.1

**Table 5A. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	57.7	63.1	52.4	63.6	69.8	58.4	61.4	66.4	56.8
2004	57.7	64.0	51.8	67.4	71.4	64.1	61.2	67.6	55.0
2005	57.6	63.9	51.5	70.2	73.4	67.1	61.6	66.3	57.2
2006	58.1	63.2	53.3	70.6	75.7	65.7	61.5	67.0	56.2

See footnotes at end of table.

**Table 5A. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2007	58.1	64.3	52.3	69.4	74.2	65.3	61.5	66.5	56.6
2008	57.4	62.6	52.5	67.8	72.8	63.3	59.3	63.6	55.2
2009	51.2	54.2	48.3	61.8	68.3	56.0	56.7	60.4	53.2
2010	49.0	53.0	45.2	60.1	61.6	58.7	56.5	60.8	52.5
2011	50.5	55.2	45.9	62.2	67.0	57.7	55.3	59.2	51.7
2012	52.1	58.5	45.9	63.0	64.7	61.4	57.6	61.9	53.5
2013	51.6	56.6	46.9	62.9	65.5	60.4	56.4	61.3	51.7
2014	54.0	59.2	48.9	63.5	69.6	57.5	57.6	62.1	53.4
2015	54.6	58.6	50.8	62.8	69.5	56.3	59.0	62.8	55.6
2016	55.7	61.0	50.6	65.7	72.7	58.5	60.2	62.9	57.6
2017	55.6	60.3	50.9	62.9	68.7	57.4	62.4	65.8	59.2
2018	55.6	59.3	52.1	64.9	70.3	59.7	62.9	66.8	59.3

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher(2)
Total						
Civilian noninstitutional population	219,787	22,250	62,592	34,880	22,525	77,540
Civilian labor force	141,091	10,278	36,010	21,937	15,649	57,217
Percent of population	64.2	46.2	57.5	62.9	69.5	73.8
Employed	136,584	9,701	34,550	21,128	15,209	55,995
Employment-population ratio	62.1	43.6	55.2	60.6	67.5	72.2
Unemployed	4,507	576	1,461	808	440	1,222

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher(2)
Unemployment rate	3.2	5.6	4.1	3.7	2.8	2.1
<b>Men</b>						
Civilian noninstitutional population	105,546	11,110	31,216	16,679	9,829	36,711
Civilian labor force	75,401	6,537	21,145	11,667	7,383	28,670
Percent of population	71.4	58.8	67.7	70.0	75.1	78.1
Employed	73,021	6,201	20,294	11,279	7,182	28,066
Employment-population ratio	69.2	55.8	65.0	67.6	73.1	76.5
Unemployed	2,380	336	850	388	202	604
Unemployment rate	3.2	5.1	4.0	3.3	2.7	2.1
<b>Women</b>						
Civilian noninstitutional population	114,241	11,140	31,375	18,201	12,696	40,829
Civilian labor force	65,689	3,741	14,866	10,269	8,266	28,548
Percent of population	57.5	33.6	47.4	56.4	65.1	69.9
Employed	63,563	3,501	14,256	9,850	8,028	27,929
Employment-population ratio	55.6	31.4	45.4	54.1	63.2	68.4
Unemployed	2,127	240	610	420	238	619
Unemployment rate	3.2	6.4	4.1	4.1	2.9	2.2
<b>White</b>						
Civilian noninstitutional population	172,347	16,900	49,050	27,256	18,021	61,121
Civilian labor force	109,855	8,126	27,859	16,818	12,383	44,669
Percent of population	63.7	48.1	56.8	61.7	68.7	73.1
Employed	106,704	7,713	26,870	16,281	12,067	43,772
Employment-population ratio	61.9	45.6	54.8	59.7	67.0	71.6
Unemployed	3,152	413	989	537	316	897
Unemployment rate	2.9	5.1	3.5	3.2	2.5	2.0
<b>Men</b>						
Civilian noninstitutional population	83,814	8,726	24,591	13,211	7,979	29,306
Civilian labor force	59,861	5,385	16,703	9,201	5,962	22,611
Percent of population	71.4	61.7	67.9	69.6	74.7	77.2

See footnotes at end of table.



**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher(2)
Employed	58,158	5,138	16,122	8,930	5,814	22,153
Employment-population ratio	69.4	58.9	65.6	67.6	72.9	75.6
Unemployed	1,703	247	581	271	148	458
Unemployment rate	2.8	4.6	3.5	2.9	2.5	2.0
<b>Women</b>						
Civilian noninstitutional population	88,534	8,174	24,458	14,044	10,042	31,815
Civilian labor force	49,994	2,741	11,156	7,617	6,421	22,058
Percent of population	56.5	33.5	45.6	54.2	63.9	69.3
Employed	48,546	2,575	10,748	7,351	6,253	21,619
Employment-population ratio	54.8	31.5	43.9	52.3	62.3	68.0
Unemployed	1,448	167	408	266	168	439
Unemployment rate	2.9	6.1	3.7	3.5	2.6	2.0
<b>Black or African American</b>						
Civilian noninstitutional population	27,091	3,139	8,927	5,174	2,838	7,011
Civilian labor force	17,478	1,126	5,343	3,479	2,079	5,451
Percent of population	64.5	35.9	59.8	67.2	73.2	77.7
Employed	16,556	1,009	4,986	3,276	1,994	5,291
Employment-population ratio	61.1	32.1	55.8	63.3	70.3	75.5
Unemployed	922	117	357	203	84	161
Unemployment rate	5.3	10.4	6.7	5.8	4.1	2.9
<b>Men</b>						
Civilian noninstitutional population	12,188	1,404	4,399	2,320	1,137	2,927
Civilian labor force	8,281	567	2,862	1,630	873	2,348
Percent of population	67.9	40.4	65.1	70.3	76.8	80.2
Employed	7,832	505	2,661	1,543	840	2,283
Employment-population ratio	64.3	35.9	60.5	66.5	73.8	78.0
Unemployed	449	63	201	87	34	65
Unemployment rate	5.4	11.0	7.0	5.3	3.9	2.8
<b>Women</b>						

See footnotes at end of table.

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher(2)
Civilian noninstitutional population	14,903	1,735	4,528	2,854	1,701	4,084
Civilian labor force	9,197	559	2,481	1,849	1,205	3,103
Percent of population	61.7	32.2	54.8	64.8	70.9	76.0
Employed	8,724	504	2,325	1,733	1,155	3,007
Employment-population ratio	58.5	29.1	51.3	60.7	67.9	73.6
Unemployed	473	54	156	116	50	96
Unemployment rate	5.1	9.7	6.3	6.3	4.2	3.1
<b>Asian</b>						
Civilian noninstitutional population	13,666	1,218	2,549	1,171	914	7,814
Civilian labor force	9,235	493	1,504	770	641	5,827
Percent of population	67.6	40.5	59.0	65.8	70.2	74.6
Employed	9,006	479	1,468	752	621	5,687
Employment-population ratio	65.9	39.3	57.6	64.2	68.0	72.8
Unemployed	229	14	36	19	20	139
Unemployment rate	2.5	2.9	2.4	2.5	3.1	2.4
<b>Men</b>						
Civilian noninstitutional population	6,327	457	1,133	572	386	3,779
Civilian labor force	4,892	250	800	416	297	3,130
Percent of population	77.3	54.7	70.6	72.7	76.8	82.8
Employed	4,773	242	781	406	285	3,060
Employment-population ratio	75.4	52.8	68.9	71.0	73.9	81.0
Unemployed	119	9	19	10	11	70
Unemployment rate	2.4	3.4	2.4	2.5	3.9	2.2
<b>Women</b>						
Civilian noninstitutional population	7,339	761	1,416	600	528	4,035
Civilian labor force	4,343	243	704	355	345	2,697
Percent of population	59.2	31.9	49.7	59.2	65.3	66.8
Employed	4,233	237	687	346	336	2,627
Employment-population ratio	57.7	31.2	48.5	57.7	63.7	65.1

See footnotes at end of table.

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher(2)
Unemployed	110	6	17	9	8	70
Unemployment rate	2.5	2.4	2.4	2.5	2.5	2.6
<b>Hispanic or Latino ethnicity</b>						
Civilian noninstitutional population	34,051	9,737	10,637	4,734	2,745	6,198
Civilian labor force	23,657	5,753	7,439	3,469	2,085	4,911
Percent of population	69.5	59.1	69.9	73.3	75.9	79.2
Employed	22,758	5,488	7,145	3,341	2,012	4,770
Employment-population ratio	66.8	56.4	67.2	70.6	73.3	77.0
Unemployed	899	265	293	128	72	141
Unemployment rate	3.8	4.6	3.9	3.7	3.5	2.9
<b>Men</b>						
Civilian noninstitutional population	16,887	5,038	5,538	2,345	1,172	2,794
Civilian labor force	13,623	3,828	4,528	1,881	982	2,404
Percent of population	80.7	76.0	81.8	80.2	83.8	86.0
Employed	13,168	3,679	4,369	1,822	951	2,346
Employment-population ratio	78.0	73.0	78.9	77.7	81.2	84.0
Unemployed	455	149	159	58	31	57
Unemployment rate	3.3	3.9	3.5	3.1	3.2	2.4
<b>Women</b>						
Civilian noninstitutional population	17,164	4,698	5,099	2,390	1,573	3,404
Civilian labor force	10,034	1,925	2,911	1,588	1,102	2,508
Percent of population	58.5	41.0	57.1	66.5	70.1	73.7
Employed	9,589	1,809	2,776	1,519	1,061	2,424
Employment-population ratio	55.9	38.5	54.4	63.6	67.4	71.2
Unemployed	444	116	134	69	41	84
Unemployment rate	4.4	6.0	4.6	4.4	3.7	3.3

(1) Includes people with a high school diploma or equivalent.

(2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	155,761	121,461	19,091	9,832	27,012
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	40.1	40.8	31.3	53.7	22.4
Management, business, and financial operations occupations	16.6	17.5	11.1	18.0	9.4
Management occupations	11.7	12.6	7.2	11.0	6.9
Business and financial operations occupations	4.9	4.9	3.9	7.0	2.4
Professional and related occupations	23.5	23.3	20.2	35.7	13.0
Computer and mathematical occupations	3.3	2.8	2.3	11.5	1.4
Architecture and engineering occupations	2.1	2.1	1.1	4.0	1.1
Life, physical, and social science occupations	1.0	1.0	0.6	2.0	0.5
Community and social service occupations	1.7	1.6	2.9	1.1	1.2
Legal occupations	1.2	1.3	0.7	0.9	0.7
Education, training, and library occupations	6.0	6.2	5.2	5.0	3.7
Arts, design, entertainment, sports, and media occupations	2.2	2.3	1.3	1.9	1.5
Healthcare practitioners and technical occupations	6.0	5.8	6.2	9.5	3.0
Service occupations	17.2	15.9	24.4	16.5	24.3
Healthcare support occupations	2.3	1.9	5.0	2.1	2.5
Protective service occupations	2.1	1.9	3.4	0.8	1.6
Food preparation and serving related occupations	5.3	5.0	6.4	5.4	7.9
Building and grounds cleaning and maintenance occupations	3.8	3.7	4.6	1.8	8.4
Personal care and service occupations	3.8	3.4	5.1	6.4	3.9
Sales and office occupations	21.5	21.6	22.4	16.8	20.6
Sales and related occupations	10.1	10.4	9.1	8.6	9.6
Office and administrative support occupations	11.3	11.2	13.3	8.2	11.0
Natural resources, construction, and maintenance occupations	9.3	10.3	5.8	3.3	17.1
Farming, fishing, and forestry occupations	0.7	0.8	0.2	0.3	1.9

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Construction and extraction occupations	5.4	6.0	3.1	1.4	11.4
Installation, maintenance, and repair occupations	3.2	3.4	2.5	1.7	3.7
Production, transportation, and material moving occupations	11.9	11.4	16.1	9.6	15.7
Production occupations	5.5	5.4	6.1	5.1	7.5
Transportation and material moving occupations	6.4	5.9	10.0	4.5	8.2
Men, 16 years and older (In thousands)	82,698	65,702	9,018	5,188	15,418
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	36.6	37.1	25.9	54.9	18.8
Management, business, and financial operations occupations	17.5	18.6	10.8	18.2	9.1
Management occupations	13.3	14.3	7.6	12.3	7.2
Business and financial operations occupations	4.2	4.3	3.2	5.9	1.9
Professional and related occupations	19.1	18.5	15.1	36.7	9.7
Computer and mathematical occupations	4.6	4.0	3.0	15.9	1.8
Architecture and engineering occupations	3.3	3.3	1.8	6.1	1.6
Life, physical, and social science occupations	1.0	1.0	0.6	2.0	0.5
Community and social service occupations	1.1	1.0	1.8	0.9	0.6
Legal occupations	1.1	1.3	0.5	0.6	0.5
Education, training, and library occupations	3.0	3.0	2.8	3.5	1.6
Arts, design, entertainment, sports, and media occupations	2.2	2.2	1.9	1.6	1.5
Healthcare practitioners and technical occupations	2.8	2.6	2.8	6.1	1.5
Service occupations	13.8	12.8	20.3	12.7	19.0
Healthcare support occupations	0.6	0.4	1.4	0.9	0.6
Protective service occupations	3.0	2.9	4.6	1.3	2.2
Food preparation and serving related occupations	4.4	4.0	6.2	5.3	7.0
Building and grounds cleaning and maintenance occupations	4.2	4.1	5.4	1.9	7.8
Personal care and service occupations	1.7	1.4	2.7	3.4	1.4
Sales and office occupations	15.7	15.6	17.3	13.9	13.9
Sales and related occupations	9.7	10.0	8.3	8.4	7.7
Office and administrative support occupations	6.1	5.6	9.0	5.5	6.2
Natural resources, construction, and maintenance occupations	16.6	18.1	11.5	5.7	28.2

See footnotes at end of table.

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Farming, fishing, and forestry occupations	1.0	1.2	0.3	0.3	2.4
Construction and extraction occupations	9.7	10.7	6.3	2.5	19.4
Installation, maintenance, and repair occupations	5.8	6.2	4.9	2.9	6.3
Production, transportation, and material moving occupations	17.2	16.4	25.0	12.8	20.2
Production occupations	7.4	7.4	8.4	5.6	8.6
Transportation and material moving occupations	9.8	9.1	16.6	7.2	11.6
Women, 16 years and older (In thousands)	73,063	55,759	10,073	4,644	11,594
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	44.0	45.2	36.2	52.5	27.2
Management, business, and financial operations occupations	15.6	16.3	11.4	17.8	9.8
Management occupations	10.0	10.7	6.9	9.5	6.6
Business and financial operations occupations	5.6	5.6	4.5	8.2	3.2
Professional and related occupations	28.4	28.9	24.8	34.7	17.4
Computer and mathematical occupations	1.8	1.5	1.6	6.6	0.9
Architecture and engineering occupations	0.7	0.7	0.5	1.6	0.3
Life, physical, and social science occupations	1.0	1.0	0.6	1.9	0.5
Community and social service occupations	2.4	2.3	3.8	1.3	1.9
Legal occupations	1.3	1.4	1.0	1.3	0.9
Education, training, and library occupations	9.3	10.1	7.3	6.5	6.5
Arts, design, entertainment, sports, and media occupations	2.2	2.4	0.7	2.2	1.5
Healthcare practitioners and technical occupations	9.7	9.6	9.3	13.3	4.9
Service occupations	21.1	19.6	28.0	20.8	31.4
Healthcare support occupations	4.3	3.7	8.2	3.5	5.0
Protective service occupations	1.0	0.8	2.3	0.3	0.9
Food preparation and serving related occupations	6.2	6.1	6.5	5.6	9.1
Building and grounds cleaning and maintenance occupations	3.3	3.3	3.8	1.8	9.2
Personal care and service occupations	6.3	5.7	7.3	9.7	7.2
Sales and office occupations	28.0	28.7	27.0	20.0	29.5
Sales and related occupations	10.7	10.9	9.8	8.8	12.1
Office and administrative support occupations	17.3	17.8	17.2	11.3	17.4

See footnotes at end of table.

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Natural resources, construction, and maintenance occupations	1.0	1.1	0.6	0.5	2.3
Farming, fishing, and forestry occupations	0.4	0.4	0.1	0.2	1.2
Construction and extraction occupations	0.4	0.4	0.2	0.1	0.8
Installation, maintenance, and repair occupations	0.3	0.2	0.3	0.2	0.2
Production, transportation, and material moving occupations	5.9	5.4	8.1	6.2	9.6
Production occupations	3.4	3.1	4.1	4.5	5.9
Transportation and material moving occupations	2.5	2.2	4.1	1.6	3.7

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older	155,761	78.0	12.3	6.3	17.3
Management, professional, and related occupations	62,436	79.4	9.6	8.5	9.7
Management, business, and financial operations occupations	25,850	82.4	8.2	6.8	9.8
Management occupations	18,263	83.9	7.6	5.9	10.3
Chief executives	1,573	89.5	3.5	5.9	6.1
General and operations managers	1,037	84.5	7.5	4.8	10.5
Legislators	18	-	-	-	-
Advertising and promotions managers	44	-	-	-	-
Marketing and sales managers	1,083	85.8	6.7	5.4	9.7
Public relations and fundraising managers	69	85.8	10.7	3.1	3.1
Administrative services managers	161	85.4	7.4	3.0	13.0
Computer and information systems managers	623	77.0	5.8	14.3	6.6

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Financial managers	1,231	81.7	8.1	7.4	9.4
Compensation and benefits managers	23	-	-	-	-
Human resources managers	313	78.1	12.8	6.3	10.2
Training and development managers	58	86.3	10.1	0.0	15.5
Industrial production managers	264	85.7	6.3	6.0	12.5
Purchasing managers	219	85.3	9.0	4.0	10.7
Transportation, storage, and distribution managers	303	84.9	7.2	4.4	13.7
Farmers, ranchers, and other agricultural managers	991	96.1	0.9	1.4	5.1
Construction managers	1,021	91.8	3.1	2.4	15.3
Education administrators	955	79.0	14.4	3.4	10.5
Architectural and engineering managers	156	84.5	5.0	9.9	4.6
Food service managers	1,273	75.7	10.7	10.0	18.5
Funeral service managers	3	-	-	-	-
Gaming managers	28	-	-	-	-
Lodging managers	153	76.2	11.1	10.2	11.5
Medical and health services managers	639	80.9	11.5	5.0	9.0
Natural sciences managers	9	-	-	-	-
Postmasters and mail superintendents	24	-	-	-	-
Property, real estate, and community association managers	717	85.5	7.3	4.6	13.6
Social and community service managers	437	78.4	13.8	4.0	7.6
Emergency management directors	10	-	-	-	-
Managers, all other	4,827	83.2	7.8	6.5	9.9
Business and financial operations occupations	7,587	78.8	9.8	9.1	8.7
Agents and business managers of artists, performers, and athletes	54	79.3	7.5	11.0	12.2
Buyers and purchasing agents, farm products	12	-	-	-	-
Wholesale and retail buyers, except farm products	193	80.7	10.7	5.7	11.1
Purchasing agents, except wholesale, retail, and farm products	244	84.3	8.0	5.0	7.6
Claims adjusters, appraisers, examiners, and investigators	344	74.9	19.1	3.7	10.9
Compliance officers	281	82.3	11.3	5.4	6.9

See footnotes at end of table.



**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Cost estimators	117	93.3	1.9	4.0	10.5
Human resources workers	664	79.2	10.5	7.0	13.2
Compensation, benefits, and job analysis specialists	48	-	-	-	-
Training and development specialists	120	76.2	15.3	2.9	8.7
Logisticians	128	75.7	12.1	8.1	10.1
Management analysts	944	77.6	8.3	12.3	6.5
Meeting, convention, and event planners	126	77.7	8.6	5.3	10.5
Fundraisers	96	86.9	7.7	3.2	5.4
Market research analysts and marketing specialists	355	81.8	5.8	11.6	11.4
Business operations specialists, all other	236	70.6	15.8	9.0	9.4
Accountants and auditors	1,929	75.8	9.3	12.7	7.6
Appraisers and assessors of real estate	84	83.9	10.7	4.0	4.2
Budget analysts	51	72.6	11.2	14.5	13.8
Credit analysts	26	-	-	-	-
Financial analysts	307	76.1	8.1	14.1	5.5
Personal financial advisors	537	86.3	5.0	6.9	6.6
Insurance underwriters	119	80.7	13.7	5.3	6.2
Financial examiners	13	-	-	-	-
Credit counselors and loan officers	350	85.5	7.6	4.3	13.0
Tax examiners and collectors, and revenue agents	47	-	-	-	-
Tax preparers	113	76.1	16.7	5.1	13.1
Financial specialists, all other	48	-	-	-	-
Professional and related occupations	36,586	77.2	10.5	9.6	9.6
Computer and mathematical occupations	5,126	67.0	8.4	22.0	7.5
Computer and information research scientists	19	-	-	-	-
Computer systems analysts	652	66.5	10.0	20.4	7.9
Information security analysts	97	76.8	12.3	8.5	6.8
Computer programmers	477	68.8	9.3	19.4	7.8
Software developers, applications and systems software	1,682	58.6	3.9	35.4	5.3

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Web developers	208	81.5	5.4	8.9	7.2
Computer support specialists	566	72.4	12.6	12.0	9.8
Database administrators	108	71.3	8.2	16.7	9.5
Network and computer systems administrators	204	75.8	12.1	8.5	9.3
Computer network architects	114	73.0	9.4	14.7	9.9
Computer occupations, all other	732	72.1	11.4	14.9	9.5
Actuaries	33	-	-	-	-
Mathematicians	3	-	-	-	-
Operations research analysts	131	76.9	10.9	9.8	9.9
Statisticians	90	57.0	15.3	25.5	3.7
Miscellaneous mathematical science occupations	8	-	-	-	-
Architecture and engineering occupations	3,263	79.3	6.5	11.9	8.9
Architects, except naval	239	83.5	4.5	11.5	10.1
Surveyors, cartographers, and photogrammetrists	47	-	-	-	-
Aerospace engineers	147	70.3	7.1	17.6	7.8
Agricultural engineers	5	-	-	-	-
Biomedical engineers	11	-	-	-	-
Chemical engineers	72	73.7	8.9	17.3	1.9
Civil engineers	456	84.8	4.4	9.3	7.9
Computer hardware engineers	71	58.0	6.9	30.9	14.1
Electrical and electronics engineers	269	70.2	8.4	17.8	8.1
Environmental engineers	36	-	-	-	-
Industrial engineers, including health and safety	246	83.2	4.9	9.0	7.4
Marine engineers and naval architects	17	-	-	-	-
Materials engineers	41	-	-	-	-
Mechanical engineers	333	80.0	3.5	15.0	5.5
Mining and geological engineers, including mining safety engineers	8	-	-	-	-
Nuclear engineers	14	-	-	-	-
Petroleum engineers	27	-	-	-	-

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Engineers, all other	576	77.0	5.9	15.4	9.2
Drafters	133	88.5	4.8	4.6	11.0
Engineering technicians, except drafters	439	78.4	12.0	6.2	11.1
Surveying and mapping technicians	76	90.8	4.3	1.0	12.9
Life, physical, and social science occupations	1,529	78.1	7.1	12.8	8.7
Agricultural and food scientists	37	-	-	-	-
Biological scientists	104	83.6	1.6	13.7	3.6
Conservation scientists and foresters	22	-	-	-	-
Medical scientists	169	68.8	9.5	20.7	8.6
Life scientists, all other	1	-	-	-	-
Astronomers and physicists	20	-	-	-	-
Atmospheric and space scientists	12	-	-	-	-
Chemists and materials scientists	118	78.1	4.2	16.8	7.7
Environmental scientists and geoscientists	100	90.4	7.8	1.1	8.4
Physical scientists, all other	305	65.9	4.7	26.0	6.1
Economists	36	-	-	-	-
Survey researchers	3	-	-	-	-
Psychologists	224	89.0	7.7	3.0	11.2
Sociologists	5	-	-	-	-
Urban and regional planners	29	-	-	-	-
Miscellaneous social scientists and related workers	46	-	-	-	-
Agricultural and food science technicians	36	-	-	-	-
Biological technicians	19	-	-	-	-
Chemical technicians	68	85.7	8.9	3.0	17.6
Geological and petroleum technicians	12	-	-	-	-
Nuclear technicians	10	-	-	-	-
Social science research assistants	2	-	-	-	-
Miscellaneous life, physical, and social science technicians	152	77.8	9.1	11.5	11.2
Community and social service occupations	2,680	71.8	20.4	3.9	12.1

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Counselors	895	70.0	22.2	3.9	12.7
Social workers	835	68.9	23.6	3.5	13.4
Probation officers and correctional treatment specialists	104	69.3	27.0	0.6	15.9
Social and human service assistants	208	67.7	21.1	4.1	18.6
Miscellaneous community and social service specialists, including health educators and community health workers	71	68.8	21.5	3.3	12.4
Clergy	415	80.3	12.5	4.3	6.4
Directors, religious activities and education	76	79.7	8.2	10.6	8.3
Religious workers, all other	76	88.3	6.9	4.0	5.1
Legal occupations	1,891	85.7	7.3	4.7	9.9
Lawyers	1,199	88.0	5.5	4.9	6.1
Judicial law clerks	13	-	-	-	-
Judges, magistrates, and other judicial workers	80	85.4	13.3	1.2	6.7
Paralegals and legal assistants	444	79.1	11.3	5.3	18.5
Miscellaneous legal support workers	156	86.8	7.2	2.9	16.6
Education, training, and library occupations	9,313	81.5	10.6	5.2	10.7
Postsecondary teachers	1,417	75.7	7.9	13.7	7.3
Preschool and kindergarten teachers	716	75.8	16.0	4.0	14.5
Elementary and middle school teachers	3,421	83.5	11.1	3.3	10.3
Secondary school teachers	1,062	88.3	7.3	2.6	9.0
Special education teachers	369	87.8	8.5	1.6	7.6
Other teachers and instructors	905	78.8	11.4	6.1	10.5
Archivists, curators, and museum technicians	45	-	-	-	-
Librarians	178	85.5	6.6	4.7	8.4
Library technicians	33	-	-	-	-
Teacher assistants	994	78.7	12.9	4.6	17.4
Other education, training, and library workers	173	79.1	12.8	5.4	14.3
Arts, design, entertainment, sports, and media occupations	3,362	83.6	7.4	5.5	11.8
Artists and related workers	232	82.7	6.0	5.8	9.6
Designers	984	86.5	3.7	7.2	13.1

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Actors	36	-	-	-	-
Producers and directors	201	83.6	11.3	2.3	7.1
Athletes, coaches, umpires, and related workers	359	81.9	10.7	2.4	11.8
Dancers and choreographers	24	-	-	-	-
Musicians, singers, and related workers	202	75.9	15.1	5.9	10.5
Entertainers and performers, sports and related workers, all other	68	68.3	11.3	9.7	8.0
Announcers	56	74.5	22.3	0.5	18.7
News analysts, reporters and correspondents	79	80.9	8.7	4.1	15.2
Public relations specialists	140	86.8	7.1	4.9	10.0
Editors	160	91.7	1.7	4.4	10.3
Technical writers	69	82.4	8.3	5.6	4.8
Writers and authors	227	89.1	5.4	4.0	4.5
Miscellaneous media and communication workers	111	72.9	6.0	16.0	24.9
Broadcast and sound engineering technicians and radio operators	120	80.6	11.5	5.7	16.3
Photographers	208	83.6	6.8	5.8	11.4
Television, video, and motion picture camera operators and editors	82	85.6	9.5	1.7	15.7
Media and communication equipment workers, all other	5	-	-	-	-
Healthcare practitioners and technical occupations	9,420	75.2	12.6	9.9	8.5
Chiropractors	63	92.8	0.9	4.0	3.0
Dentists	162	79.0	1.6	17.6	4.3
Dietitians and nutritionists	104	78.6	9.6	9.1	9.6
Optometrists	54	84.9	2.1	9.1	8.5
Pharmacists	348	67.9	7.2	23.1	4.4
Physicians and surgeons	1,094	70.8	7.6	19.8	7.4
Physician assistants	132	90.3	2.9	5.1	8.2
Podiatrists	11	-	-	-	-
Audiologists	10	-	-	-	-
Occupational therapists	116	91.1	2.5	6.4	4.2
Physical therapists	286	76.4	7.4	14.3	4.3

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Radiation therapists	16	-	-	-	-
Recreational therapists	11	-	-	-	-
Respiratory therapists	108	64.9	17.3	13.9	11.6
Speech-language pathologists	152	94.1	3.5	1.2	4.8
Exercise physiologists	5	-	-	-	-
Therapists, all other	237	75.1	18.1	5.3	8.8
Veterinarians	102	92.9	0.0	4.1	2.3
Registered nurses	3,213	75.5	13.1	9.0	7.2
Nurse anesthetists	26	-	-	-	-
Nurse midwives	3	-	-	-	-
Nurse practitioners	212	79.1	11.2	8.8	2.6
Health diagnosing and treating practitioners, all other	40	-	-	-	-
Clinical laboratory technologists and technicians	318	70.0	18.6	8.5	12.9
Dental hygienists	178	88.3	5.6	3.8	8.6
Diagnostic related technologists and technicians	346	79.5	11.8	5.6	14.7
Emergency medical technicians and paramedics	214	84.3	11.9	2.2	13.9
Health practitioner support technologists and technicians	694	75.5	14.1	6.9	15.0
Licensed practical and licensed vocational nurses	658	62.0	30.4	5.1	11.5
Medical records and health information technicians	171	72.3	15.5	9.2	9.2
Opticians, dispensing	61	85.4	7.3	4.9	6.8
Miscellaneous health technologists and technicians	139	59.8	24.1	14.4	12.3
Other healthcare practitioners and technical occupations	137	81.4	10.2	4.1	10.8
<b>Service occupations</b>	<b>26,854</b>	<b>72.0</b>	<b>17.3</b>	<b>6.1</b>	<b>24.4</b>
Healthcare support occupations	3,629	64.3	26.2	5.7	18.3
Nursing, psychiatric, and home health aides	2,035	55.8	35.8	5.4	16.3
Occupational therapy assistants and aides	35	-	-	-	-
Physical therapist assistants and aides	88	85.0	6.1	6.7	7.1
Massage therapists	155	73.7	9.2	10.2	13.9
Dental assistants	293	80.8	9.9	3.5	27.7

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Medical assistants	570	74.1	15.3	4.5	28.6
Medical transcriptionists	44	-	-	-	-
Pharmacy aides	34	-	-	-	-
Veterinary assistants and laboratory animal caretakers	56	84.5	7.0	2.8	9.4
Phlebotomists	115	72.7	16.9	7.6	19.6
Miscellaneous healthcare support occupations, including medical equipment preparers	204	63.5	26.4	8.6	11.9
Protective service occupations	3,203	73.5	20.1	2.4	13.8
First-line supervisors of correctional officers	45	-	-	-	-
First-line supervisors of police and detectives	88	88.8	9.2	0.4	9.4
First-line supervisors of fire fighting and prevention workers	49	-	-	-	-
First-line supervisors of protective service workers, all other	86	72.5	22.1	1.8	8.7
Firefighters	306	87.1	8.9	1.1	7.4
Fire inspectors	23	-	-	-	-
Bailiffs, correctional officers, and jailers	406	67.0	29.0	1.2	13.7
Detectives and criminal investigators	164	85.3	10.2	1.0	11.2
Fish and game wardens	7	-	-	-	-
Parking enforcement workers	4	-	-	-	-
Police and sheriff's patrol officers	728	81.7	12.7	2.1	13.5
Transit and railroad police	2	-	-	-	-
Animal control workers	19	-	-	-	-
Private detectives and investigators	96	78.2	15.7	3.3	20.2
Security guards and gaming surveillance officers	958	60.0	30.7	3.9	16.8
Crossing guards	66	58.4	26.5	1.9	20.9
Transportation security screeners	41	-	-	-	-
Lifeguards and other recreational, and all other protective service workers	117	85.2	6.5	4.0	9.7
Food preparation and serving related occupations	8,220	73.2	14.8	6.5	25.9
Chefs and head cooks	427	61.0	17.2	16.6	26.6
First-line supervisors of food preparation and serving workers	563	74.5	17.8	2.8	16.8
Cooks	2,067	71.7	17.6	6.3	34.7

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Food preparation workers	988	71.1	15.9	6.2	26.2
Bartenders	474	84.3	7.3	2.9	15.1
Combined food preparation and serving workers, including fast food	322	73.2	17.8	3.5	21.0
Counter attendants, cafeteria, food concession, and coffee shop	202	74.6	15.3	4.9	18.0
Waiters and waitresses	2,020	76.0	10.7	7.6	22.6
Food servers, nonrestaurant	226	61.2	25.5	8.4	22.2
Dining room and cafeteria attendants and bartender helpers	309	73.1	13.5	6.0	29.2
Dishwashers	263	74.3	13.2	5.7	27.9
Hosts and hostesses, restaurant, lounge, and coffee shop	354	75.1	12.9	4.5	27.0
Food preparation and serving related workers, all other	5	-	-	-	-
Building and grounds cleaning and maintenance occupations	5,854	77.3	14.8	3.1	38.8
First-line supervisors of housekeeping and janitorial workers	339	75.5	15.9	3.6	25.1
First-line supervisors of landscaping, lawn service, and groundskeeping workers	254	88.3	6.5	1.5	26.2
Janitors and building cleaners	2,342	73.0	19.1	3.5	32.8
Maids and housekeeping cleaners	1,512	74.1	16.1	4.5	49.3
Pest control workers	79	84.9	10.6	0.0	12.2
Grounds maintenance workers	1,328	86.5	7.5	1.0	45.0
Personal care and service occupations	5,947	69.2	16.3	10.5	17.8
First-line supervisors of gaming workers	187	79.8	10.4	4.1	10.2
First-line supervisors of personal service workers	208	69.5	11.9	17.8	9.5
Animal trainers	55	87.2	1.7	4.4	10.5
Nonfarm animal caretakers	268	92.1	3.8	1.8	9.8
Gaming services workers	102	49.7	10.6	30.3	6.7
Motion picture projectionists	1	-	-	-	-
Ushers, lobby attendants, and ticket takers	35	-	-	-	-
Miscellaneous entertainment attendants and related workers	210	80.5	7.7	5.5	16.8
Embalmers and funeral attendants	17	-	-	-	-
Morticians, undertakers, and funeral directors	34	-	-	-	-
Barbers	132	62.0	30.2	5.3	27.3

See footnotes at end of table.



**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Hairdressers, hairstylists, and cosmetologists	834	75.7	14.2	7.3	17.6
Miscellaneous personal appearance workers	449	31.2	9.1	57.2	10.8
Baggage porters, bellhops, and concierges	92	49.7	37.7	10.3	26.1
Tour and travel guides	65	85.0	6.4	2.9	13.4
Childcare workers	1,193	76.7	15.5	4.1	24.3
Personal care aides	1,354	62.3	24.6	8.3	22.4
Recreation and fitness workers	497	76.0	15.6	4.3	9.2
Residential advisors	41	-	-	-	-
Personal care and service workers, all other	171	72.2	17.8	5.4	15.3
<b>Sales and office occupations</b>	<b>33,461</b>	<b>78.6</b>	<b>12.8</b>	<b>4.9</b>	<b>16.6</b>
Sales and related occupations	15,806	80.2	11.0	5.3	16.3
First-line supervisors of retail sales workers	3,366	80.8	10.2	5.3	13.9
First-line supervisors of non-retail sales workers	1,257	84.7	6.9	6.4	15.0
Cashiers	3,200	70.3	17.3	6.6	24.5
Counter and rental clerks	114	71.4	20.4	5.8	24.6
Parts salespersons	127	82.2	9.2	2.8	19.3
Retail salespersons	3,147	78.7	12.6	5.1	18.2
Advertising sales agents	221	81.2	10.4	4.8	14.9
Insurance sales agents	619	83.3	8.7	5.3	11.6
Securities, commodities, and financial services sales agents	231	85.6	6.3	6.8	11.9
Travel agents	79	77.9	17.7	4.4	9.9
Sales representatives, services, all other	516	89.0	6.5	2.9	7.5
Sales representatives, wholesale and manufacturing	1,273	90.8	4.1	2.9	11.2
Models, demonstrators, and product promoters	60	79.0	8.8	7.2	13.4
Real estate brokers and sales agents	1,072	86.0	6.4	6.1	10.8
Sales engineers	34	-	-	-	-
Telemarketers	58	69.3	23.3	3.7	22.9
Door-to-door sales workers, news and street vendors, and related workers	158	86.1	10.6	1.3	22.8
Sales and related workers, all other	275	85.0	8.7	4.5	7.2

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Office and administrative support occupations	17,655	77.1	14.4	4.6	16.9
First-line supervisors of office and administrative support workers	1,450	81.6	11.2	3.5	13.5
Switchboard operators, including answering service	23	-	-	-	-
Telephone operators	30	-	-	-	-
Communications equipment operators, all other	9	-	-	-	-
Bill and account collectors	122	69.4	24.0	1.4	21.3
Billing and posting clerks	490	77.0	13.8	5.2	18.0
Bookkeeping, accounting, and auditing clerks	1,045	87.5	7.0	3.7	10.2
Gaming cage workers	8	-	-	-	-
Payroll and timekeeping clerks	121	78.2	13.3	6.6	14.9
Procurement clerks	31	-	-	-	-
Tellers	300	77.2	12.7	6.1	17.8
Financial clerks, all other	92	76.7	9.2	7.7	23.2
Brokerage clerks	4	-	-	-	-
Correspondence clerks	4	-	-	-	-
Court, municipal, and license clerks	83	79.1	12.6	2.9	16.1
Credit authorizers, checkers, and clerks	54	67.2	28.9	2.7	12.3
Customer service representatives	2,563	72.8	17.8	4.7	19.1
Eligibility interviewers, government programs	68	65.9	25.2	3.1	20.5
File clerks	161	78.3	15.1	5.5	15.5
Hotel, motel, and resort desk clerks	131	71.2	13.7	5.9	21.8
Interviewers, except eligibility and loan	152	70.0	21.7	3.1	16.4
Library assistants, clerical	103	84.9	9.5	3.8	8.3
Loan interviewers and clerks	117	74.5	13.9	9.5	11.7
New accounts clerks	23	-	-	-	-
Order clerks	78	70.3	13.2	8.2	17.7
Human resources assistants, except payroll and timekeeping	57	68.8	20.1	6.0	12.3
Receptionists and information clerks	1,324	79.5	13.2	3.2	20.4
Reservation and transportation ticket agents and travel clerks	128	67.0	17.3	5.3	21.9

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Information and record clerks, all other	121	79.7	11.7	6.8	15.2
Cargo and freight agents	30	-	-	-	-
Couriers and messengers	293	70.8	21.1	4.3	20.3
Dispatchers	293	79.3	15.2	2.8	13.3
Meter readers, utilities	24	-	-	-	-
Postal service clerks	120	46.5	40.9	8.3	8.6
Postal service mail carriers	302	64.8	23.6	6.9	13.3
Postal service mail sorters, processors, and processing machine operators	58	50.5	41.1	4.4	11.7
Production, planning, and expediting clerks	269	80.0	9.4	7.3	12.5
Shipping, receiving, and traffic clerks	578	76.2	15.2	3.1	23.6
Stock clerks and order fillers	1,527	70.2	19.7	4.5	22.9
Weighers, measurers, checkers, and samplers, recordkeeping	56	86.1	9.5	4.0	18.1
Secretaries and administrative assistants	2,569	84.8	8.9	3.3	13.5
Computer operators	73	72.4	16.8	9.5	10.7
Data entry keyers	270	71.7	17.0	9.1	18.1
Word processors and typists	67	62.9	22.2	8.0	15.9
Desktop publishers	1	-	-	-	-
Insurance claims and policy processing clerks	244	80.7	14.9	2.6	14.8
Mail clerks and mail machine operators, except postal service	63	70.5	20.6	2.5	20.5
Office clerks, general	1,309	75.7	14.2	7.0	19.1
Office machine operators, except computer	24	-	-	-	-
Proofreaders and copy markers	11	-	-	-	-
Statistical assistants	40	-	-	-	-
Office and administrative support workers, all other	540	78.1	14.0	5.0	14.1
Natural resources, construction, and maintenance occupations	14,471	86.2	7.6	2.2	31.9
Farming, fishing, and forestry occupations	1,121	89.9	3.8	2.2	46.0
First-line supervisors of farming, fishing, and forestry workers	60	96.9	0.4	0.1	33.6
Agricultural inspectors	22	-	-	-	-
Animal breeders	5	-	-	-	-

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Graders and sorters, agricultural products	85	84.0	7.6	5.3	44.2
Miscellaneous agricultural workers	833	90.3	3.6	1.7	52.8
Fishers and related fishing workers	39	-	-	-	-
Hunters and trappers	3	-	-	-	-
Forest and conservation workers	16	-	-	-	-
Logging workers	58	94.6	1.0	3.1	8.5
Construction and extraction occupations	8,338	87.5	7.1	1.6	37.0
First-line supervisors of construction trades and extraction workers	634	92.2	4.2	0.8	23.0
Boilermakers	20	-	-	-	-
Brickmasons, blockmasons, and stonemasons	143	87.1	9.3	1.5	35.5
Carpenters	1,375	86.1	6.2	2.3	39.1
Carpet, floor, and tile installers and finishers	164	86.5	8.4	0.7	46.4
Cement masons, concrete finishers, and terrazzo workers	50	79.3	12.5	0.0	46.6
Construction laborers	2,110	87.4	7.5	1.6	47.6
Paving, surfacing, and tamping equipment operators	21	-	-	-	-
Pile-driver operators	1	-	-	-	-
Operating engineers and other construction equipment operators	342	89.0	7.5	0.3	17.4
Drywall installers, ceiling tile installers, and tapers	164	88.1	4.6	0.6	70.2
Electricians	887	86.9	8.2	1.8	23.3
Glaziers	45	-	-	-	-
Insulation workers	60	84.2	8.7	1.9	38.9
Painters, construction and maintenance	607	87.6	5.7	2.3	54.9
Paperhangers	5	-	-	-	-
Pipelayers, plumbers, pipefitters, and steamfitters	641	88.5	8.2	1.3	26.6
Plasterers and stucco masons	19	-	-	-	-
Reinforcing iron and rebar workers	3	-	-	-	-
Roofers	201	86.7	6.6	1.8	56.3
Sheet metal workers	147	88.5	7.7	1.3	23.3
Structural iron and steel workers	60	81.7	6.3	4.4	22.9

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Solar photovoltaic installers	16	-	-	-	-
Helpers, construction trades	77	80.6	13.3	1.7	35.9
Construction and building inspectors	108	85.6	7.7	2.2	8.4
Elevator installers and repairers	25	-	-	-	-
Fence erectors	33	-	-	-	-
Hazardous materials removal workers	36	-	-	-	-
Highway maintenance workers	105	82.8	12.2	0.7	12.7
Rail-track laying and maintenance equipment operators	10	-	-	-	-
Septic tank servicers and sewer pipe cleaners	9	-	-	-	-
Miscellaneous construction and related workers	28	-	-	-	-
Derrick, rotary drill, and service unit operators, oil, gas, and mining	30	-	-	-	-
Earth drillers, except oil and gas	22	-	-	-	-
Explosives workers, ordnance handling experts, and blasters	12	-	-	-	-
Mining machine operators	65	86.0	6.7	0.8	18.1
Roof bolters, mining	1	-	-	-	-
Roustabouts, oil and gas	10	-	-	-	-
Helpers--extraction workers	2	-	-	-	-
Other extraction workers	49	-	-	-	-
Installation, maintenance, and repair occupations	5,012	83.4	9.4	3.3	20.1
First-line supervisors of mechanics, installers, and repairers	280	87.0	7.4	1.6	12.9
Computer, automated teller, and office machine repairers	185	75.6	14.0	7.6	14.7
Radio and telecommunications equipment installers and repairers	136	73.4	16.0	8.8	19.1
Avionics technicians	13	-	-	-	-
Electric motor, power tool, and related repairers	26	-	-	-	-
Electrical and electronics installers and repairers, transportation equipment	1	-	-	-	-
Electrical and electronics repairers, industrial and utility	11	-	-	-	-
Electronic equipment installers and repairers, motor vehicles	5	-	-	-	-
Electronic home entertainment equipment installers and repairers	38	-	-	-	-
Security and fire alarm systems installers	63	86.9	7.9	1.0	22.7

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Aircraft mechanics and service technicians	164	82.4	9.1	5.0	19.4
Automotive body and related repairers	152	91.3	5.0	1.6	30.9
Automotive glass installers and repairers	24	-	-	-	-
Automotive service technicians and mechanics	916	82.9	8.8	4.1	26.0
Bus and truck mechanics and diesel engine specialists	389	87.9	8.1	1.8	18.7
Heavy vehicle and mobile equipment service technicians and mechanics	211	84.2	6.4	2.1	12.4
Small engine mechanics	51	98.0	0.6	0.1	15.7
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	93	78.7	12.9	2.3	31.1
Control and valve installers and repairers	20	-	-	-	-
Heating, air conditioning, and refrigeration mechanics and installers	472	86.4	7.6	2.9	21.5
Home appliance repairers	41	-	-	-	-
Industrial and refractory machinery mechanics	442	83.9	9.3	3.3	15.4
Maintenance and repair workers, general	507	79.8	12.7	3.1	19.0
Maintenance workers, machinery	25	-	-	-	-
Millwrights	46	-	-	-	-
Electrical power-line installers and repairers	137	86.0	10.0	0.9	12.1
Telecommunications line installers and repairers	210	77.4	13.1	4.2	19.2
Precision instrument and equipment repairers	65	74.0	12.8	7.7	12.2
Wind turbine service technicians	3	-	-	-	-
Coin, vending, and amusement machine servicers and repairers	36	-	-	-	-
Commercial divers	1	-	-	-	-
Locksmiths and safe repairers	34	-	-	-	-
Manufactured building and mobile home installers	7	-	-	-	-
Riggers	14	-	-	-	-
Signal and track switch repairers	14	-	-	-	-
Helpers--installation, maintenance, and repair workers	16	-	-	-	-
Other installation, maintenance, and repair workers	167	83.6	9.4	3.6	24.4
Production, transportation, and material moving occupations	18,539	74.4	16.6	5.1	22.8
Production occupations	8,621	76.6	13.5	5.8	23.4

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
First-line supervisors of production and operating workers	832	81.1	10.2	4.3	18.9
Aircraft structure, surfaces, rigging, and systems assemblers	5	-	-	-	-
Electrical, electronics, and electromechanical assemblers	124	69.7	12.2	15.1	22.5
Engine and other machine assemblers	10	-	-	-	-
Structural metal fabricators and fitters	33	-	-	-	-
Miscellaneous assemblers and fabricators	1,064	66.8	19.9	9.5	19.1
Bakers	219	74.6	12.8	7.3	29.5
Butchers and other meat, poultry, and fish processing workers	265	65.5	20.8	6.4	32.4
Food and tobacco roasting, baking, and drying machine operators and tenders	6	-	-	-	-
Food batchmakers	80	78.6	11.2	7.3	22.0
Food cooking machine operators and tenders	14	-	-	-	-
Food processing workers, all other	158	67.4	22.6	4.8	39.4
Computer control programmers and operators	107	91.4	7.1	1.5	19.1
Extruding and drawing machine setters, operators, and tenders, metal and plastic	14	-	-	-	-
Forging machine setters, operators, and tenders, metal and plastic	6	-	-	-	-
Rolling machine setters, operators, and tenders, metal and plastic	11	-	-	-	-
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	61	75.0	12.6	4.1	8.2
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	3	-	-	-	-
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	38	-	-	-	-
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	8	-	-	-	-
Milling and planing machine setters, operators, and tenders, metal and plastic	3	-	-	-	-
Machinists	344	83.7	7.2	5.8	13.6
Metal furnace operators, tenders, pourers, and casters	20	-	-	-	-
Model makers and patternmakers, metal and plastic	6	-	-	-	-
Molders and molding machine setters, operators, and tenders, metal and plastic	40	-	-	-	-
Multiple machine tool setters, operators, and tenders, metal and plastic	5	-	-	-	-
Tool and die makers	50	96.1	1.8	1.7	12.4
Welding, soldering, and brazing workers	633	85.7	8.3	1.4	25.0
Heat treating equipment setters, operators, and tenders, metal and plastic	9	-	-	-	-

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Layout workers, metal and plastic	9	-	-	-	-
Plating and coating machine setters, operators, and tenders, metal and plastic	17	-	-	-	-
Tool grinders, filers, and sharpeners	3	-	-	-	-
Metal workers and plastic workers, all other	373	73.6	15.0	7.0	22.9
Prepress technicians and workers	18	-	-	-	-
Printing press operators	164	82.1	10.2	3.6	20.6
Print binding and finishing workers	13	-	-	-	-
Laundry and dry-cleaning workers	143	64.9	20.1	7.1	43.1
Pressers, textile, garment, and related materials	36	-	-	-	-
Sewing machine operators	174	74.1	9.4	12.7	44.3
Shoe and leather workers and repairers	8	-	-	-	-
Shoe machine operators and tenders	4	-	-	-	-
Tailors, dressmakers, and sewers	85	67.7	3.6	25.3	23.5
Textile bleaching and dyeing machine operators and tenders	1	-	-	-	-
Textile cutting machine setters, operators, and tenders	6	-	-	-	-
Textile knitting and weaving machine setters, operators, and tenders	5	-	-	-	-
Textile winding, twisting, and drawing out machine setters, operators, and tenders	5	-	-	-	-
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	0	-	-	-	-
Fabric and apparel patternmakers	3	-	-	-	-
Upholsterers	31	-	-	-	-
Textile, apparel, and furnishings workers, all other	16	-	-	-	-
Cabinetmakers and bench carpenters	65	88.3	5.7	3.3	14.4
Furniture finishers	20	-	-	-	-
Model makers and patternmakers, wood	0	-	-	-	-
Sawing machine setters, operators, and tenders, wood	37	-	-	-	-
Woodworking machine setters, operators, and tenders, except sawing	27	-	-	-	-
Woodworkers, all other	28	-	-	-	-
Power plant operators, distributors, and dispatchers	33	-	-	-	-
Stationary engineers and boiler operators	79	77.8	8.8	9.4	10.6

See footnotes at end of table.



**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Water and wastewater treatment plant and system operators	101	85.6	7.6	1.4	9.4
Miscellaneous plant and system operators	38	-	-	-	-
Chemical processing machine setters, operators, and tenders	75	90.3	7.5	0.5	11.2
Crushing, grinding, polishing, mixing, and blending workers	79	79.8	15.7	0.3	20.0
Cutting workers	60	77.0	11.4	8.4	30.6
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	22	-	-	-	-
Furnace, kiln, oven, drier, and kettle operators and tenders	25	-	-	-	-
Inspectors, testers, sorters, samplers, and weighers	807	77.1	13.9	6.0	19.1
Jewelers and precious stone and metal workers	38	-	-	-	-
Medical, dental, and ophthalmic laboratory technicians	87	70.8	10.1	13.2	19.9
Packaging and filling machine operators and tenders	277	67.0	22.3	7.6	38.9
Painting workers	165	80.7	11.2	1.8	36.0
Photographic process workers and processing machine operators	17	-	-	-	-
Semiconductor processors	1	-	-	-	-
Adhesive bonding machine operators and tenders	8	-	-	-	-
Cleaning, washing, and metal pickling equipment operators and tenders	9	-	-	-	-
Cooling and freezing equipment operators and tenders	4	-	-	-	-
Etchers and engravers	11	-	-	-	-
Molders, shapers, and casters, except metal and plastic	37	-	-	-	-
Paper goods machine setters, operators, and tenders	21	-	-	-	-
Tire builders	7	-	-	-	-
Helpers--production workers	53	77.6	13.9	4.3	37.9
Production workers, all other	1,107	74.9	16.6	4.1	26.4
Transportation and material moving occupations	9,918	72.5	19.2	4.5	22.3
Supervisors of transportation and material moving workers	217	68.3	19.5	6.7	14.2
Aircraft pilots and flight engineers	119	92.4	2.7	4.2	6.8
Air traffic controllers and airfield operations specialists	37	-	-	-	-
Flight attendants	104	66.1	20.8	10.6	9.7
Ambulance drivers and attendants, except emergency medical technicians	12	-	-	-	-

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Bus drivers	599	64.8	29.4	3.8	15.1
Driver/sales workers and truck drivers	3,549	77.0	16.3	3.2	20.9
Taxi drivers and chauffeurs	777	52.5	27.9	14.9	18.3
Motor vehicle operators, all other	63	75.7	20.8	1.2	21.0
Locomotive engineers and operators	36	-	-	-	-
Railroad brake, signal, and switch operators	5	-	-	-	-
Railroad conductors and yardmasters	53	76.1	15.0	5.6	13.4
Subway, streetcar, and other rail transportation workers	15	-	-	-	-
Sailors and marine oilers	21	-	-	-	-
Ship and boat captains and operators	33	-	-	-	-
Ship engineers	6	-	-	-	-
Bridge and lock tenders	7	-	-	-	-
Parking lot attendants	87	74.3	17.1	7.8	44.2
Automotive and watercraft service attendants	102	76.3	9.5	7.7	20.8
Transportation inspectors	37	-	-	-	-
Transportation attendants, except flight attendants	40	-	-	-	-
Other transportation workers	24	-	-	-	-
Conveyor operators and tenders	2	-	-	-	-
Crane and tower operators	68	82.2	12.3	3.6	8.3
Dredge, excavating, and loading machine operators	24	-	-	-	-
Hoist and winch operators	10	-	-	-	-
Industrial truck and tractor operators	631	71.2	21.5	1.7	30.2
Cleaners of vehicles and equipment	329	73.2	19.8	2.0	32.9
Laborers and freight, stock, and material movers, hand	2,106	74.0	18.9	3.1	22.0
Machine feeders and offbearers	30	-	-	-	-
Packers and packagers, hand	607	68.1	19.8	7.9	42.6
Pumping station operators	16	-	-	-	-
Refuse and recyclable material collectors	91	68.8	23.5	2.8	28.6
Mine shuttle car operators	1	-	-	-	-

See footnotes at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Tank car, truck, and ship loaders	8	-	-	-	-
Material moving workers, all other	51	74.9	24.3	0.1	25.7

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	155,761	121,461	19,091	9,832	27,012
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	1.6	1.9	0.3	0.4	2.3
Mining	0.5	0.6	0.3	0.2	0.6
Construction	7.2	8.1	3.6	2.2	12.7
Manufacturing	10.0	10.2	8.5	10.9	9.6
Durable goods	6.3	6.5	4.8	7.5	5.2
Nondurable goods	3.7	3.7	3.7	3.4	4.4
Wholesale and retail trade	13.0	13.1	12.6	11.5	13.5
Wholesale trade	2.4	2.5	1.7	1.9	2.6
Retail trade	10.7	10.6	10.9	9.5	10.9
Transportation and utilities	5.5	5.0	8.6	4.8	5.8
Information	1.9	1.9	1.8	2.2	1.3
Financial activities	6.8	7.0	5.7	8.1	5.0
Professional and business services	12.2	12.2	9.8	17.3	11.2
Education and health services	22.5	21.8	27.8	22.7	16.7
Leisure and hospitality	9.2	8.7	10.0	9.9	12.2

**Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Other services	5.0	4.9	4.4	6.6	5.8
Other services, except private households	4.5	4.4	4.0	6.4	4.6
Other services, private households	0.5	0.5	0.4	0.2	1.3
Public administration	4.8	4.6	6.6	3.3	3.2
<b>Men, 16 years and older (In thousands)</b>	<b>82,698</b>	<b>65,702</b>	<b>9,018</b>	<b>5,188</b>	<b>15,418</b>
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	2.2	2.5	0.6	0.4	3.0
Mining	0.8	0.9	0.4	0.3	0.9
Construction	12.2	13.6	7.1	3.6	21.0
Manufacturing	13.3	13.6	12.0	13.0	11.3
Durable goods	8.9	9.2	7.0	9.7	6.7
Nondurable goods	4.4	4.4	5.0	3.3	4.7
Wholesale and retail trade	13.5	13.6	14.0	12.2	13.0
Wholesale trade	3.2	3.4	2.6	2.3	3.1
Retail trade	10.4	10.2	11.5	9.9	9.9
Transportation and utilities	7.8	7.2	13.2	6.8	7.8
Information	2.2	2.2	2.2	2.6	1.5
Financial activities	6.1	6.2	5.1	8.0	4.1
Professional and business services	13.4	13.2	11.2	20.5	11.4
Education and health services	10.9	10.2	13.9	14.8	7.2
Leisure and hospitality	8.4	7.7	10.3	9.9	10.7
Other services	4.3	4.3	4.2	4.7	5.2
Other services, except private households	4.3	4.3	4.2	4.6	5.0
Other services, private households	0.1	0.1	0.0	0.1	0.1
Public administration	4.9	4.9	5.9	3.2	3.0
<b>Women, 16 years and older (In thousands)</b>	<b>73,063</b>	<b>55,759</b>	<b>10,073</b>	<b>4,644</b>	<b>11,594</b>
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	0.9	1.0	0.1	0.3	1.4
Mining	0.1	0.2	0.1	0.1	0.2
Construction	1.5	1.8	0.5	0.7	1.7

See footnotes at end of table.

**Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Manufacturing	6.2	6.2	5.4	8.6	7.3
Durable goods	3.4	3.4	2.8	5.0	3.2
Nondurable goods	2.8	2.8	2.6	3.6	4.1
Wholesale and retail trade	12.4	12.6	11.4	10.7	14.1
Wholesale trade	1.4	1.5	1.0	1.5	1.9
Retail trade	11.0	11.1	10.4	9.2	12.2
Transportation and utilities	2.9	2.6	4.6	2.5	3.1
Information	1.5	1.6	1.4	1.6	1.1
Financial activities	7.7	7.9	6.2	8.1	6.2
Professional and business services	10.8	11.0	8.6	13.7	10.9
Education and health services	35.7	35.5	40.3	31.5	29.5
Leisure and hospitality	10.1	9.9	9.7	9.9	14.2
Other services	5.7	5.6	4.6	8.8	6.7
Other services, except private households	4.7	4.6	3.9	8.4	4.0
Other services, private households	1.0	1.1	0.7	0.4	2.7
Public administration	4.6	4.2	7.2	3.5	3.6

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total families	82,502	65,042	10,008	4,977	13,194
With at least one family member employed	66,655	52,264	7,934	4,393	11,546
As a percent of total families	80.8	80.4	79.3	88.3	87.5
With at least one family member unemployed	4,300	3,042	837	233	918

See footnotes at end of table.

**Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
As a percent of total families	5.2	4.7	8.4	4.7	7.0
Some family member(s) employed	3,012	2,184	504	197	657
As a percent of families with at least one family member unemployed	70.0	71.8	60.3	84.5	71.5
Some family member(s) employed full time	2,636	1,917	437	175	584
As a percent of families with at least one family member unemployed	61.3	63.0	52.3	75.1	63.6
<b>Married-couple families(1)</b>	<b>60,094</b>	<b>50,102</b>	<b>4,549</b>	<b>4,014</b>	<b>8,157</b>
With at least one family member employed	48,791	40,262	3,735	3,550	7,342
As a percent of total families	81.2	80.4	82.1	88.4	90.0
With at least one family member unemployed	2,528	1,977	287	177	514
As a percent of total families	100.0	3.9	6.3	4.4	6.3
Some family member(s) employed	2,075	1,627	224	156	422
As a percent of families with at least one family member unemployed	82.1	82.3	78.0	87.8	82.0
Some family member(s) employed full time	1,863	1,457	205	139	384
As a percent of families with at least one family member unemployed	73.7	73.7	71.3	78.3	74.8
<b>Families maintained by women(2)</b>	<b>15,452</b>	<b>9,921</b>	<b>4,227</b>	<b>600</b>	<b>3,317</b>
With at least one family member employed	12,003	7,712	3,227	512	2,654
As a percent of total families	77.7	77.7	76.3	85.4	80.0
With at least one family member unemployed	1,233	698	437	35	271
As a percent of total families	100.0	7.0	10.3	5.8	8.2
Some family member(s) employed	633	354	217	25	152
As a percent of families with at least one family member unemployed	51.4	50.7	49.6	71.5	56.1
Some family member(s) employed full time	507	280	177	21	125
As a percent of families with at least one family member unemployed	41.1	40.1	40.5	61.1	46.0
<b>Families maintained by men(2)</b>	<b>6,956</b>	<b>5,019</b>	<b>1,232</b>	<b>364</b>	<b>1,721</b>
With at least one family member employed	5,861	4,290	973	331	1,550
As a percent of total families	84.3	85.5	79.0	91.0	90.1
With at least one family member unemployed	539	367	112	21	133
As a percent of total families	100.0	7.3	9.1	5.8	7.7
Some family member(s) employed	303	204	63	16	83

See footnotes at end of table.

**Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2018 annual averages (Numbers in thousands)**

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
As a percent of families with at least one family member unemployed	56.2	55.5	56.4	78.0	62.6
Some family member(s) employed full time	267	180	56	15	75
As a percent of families with at least one family member unemployed	49.5	49.1	49.4	71.6	56.2

(1) Refers to opposite-sex married-couple families only.  
 (2) No opposite-sex spouse present.  
 Note: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
With no children under 18 years															
1994	60.2	67.1	53.6	60.6	67.7	53.8	57.2	62.0	52.4	-	-	-	62.3	71.5	51.5
1995	60.2	67.0	53.5	60.5	67.6	53.6	57.5	62.3	52.7	-	-	-	61.2	70.9	50.2
1996	60.1	66.8	53.5	60.5	67.6	53.6	56.9	61.5	52.3	-	-	-	61.6	71.3	50.5
1997	60.4	67.0	53.8	60.8	67.8	53.8	57.3	61.2	53.5	-	-	-	62.6	72.1	51.4
1998	60.3	67.0	53.9	60.6	67.6	53.8	58.0	62.0	54.2	-	-	-	62.8	72.1	51.7
1999	60.4	66.8	54.1	60.7	67.5	53.9	58.3	62.1	54.6	-	-	-	62.5	71.6	52.2
2000	60.6	67.0	54.3	60.9	67.7	54.3	58.4	62.5	54.5	-	-	-	63.7	73.2	52.6
2001	60.4	66.7	54.3	60.8	67.4	54.3	57.9	61.7	54.4	-	-	-	63.0	72.4	52.6
2002	60.0	66.2	53.9	60.4	66.8	54.0	56.8	61.0	52.7	61.2	67.8	55.0	63.9	72.7	53.2
2003	59.7	65.4	54.1	60.1	66.1	54.1	56.5	60.0	53.2	59.7	66.4	53.7	62.8	72.1	51.5
2004	59.6	65.3	54.0	60.0	66.1	54.0	56.4	59.5	53.5	59.1	65.0	53.5	63.5	72.6	52.5
2005	59.8	65.5	54.2	60.1	66.2	54.1	57.3	60.8	53.9	59.9	66.0	54.3	63.0	72.1	51.9
2006	60.0	65.8	54.2	60.4	66.5	54.2	57.1	60.5	53.9	60.0	66.2	54.1	63.7	73.0	52.2

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2007	59.8	65.6	54.0	60.3	66.4	54.1	56.5	60.1	53.0	60.2	66.6	54.0	63.7	72.8	52.4
2008	59.9	65.6	54.3	60.3	66.3	54.3	56.9	60.4	53.6	60.3	66.6	54.4	63.5	72.7	52.1
2009	59.3	64.6	54.0	59.9	65.4	54.3	55.9	59.3	52.7	59.0	65.3	53.1	62.6	70.7	52.8
2010	58.7	63.8	53.6	59.1	64.5	53.7	56.0	59.1	52.9	58.1	64.3	52.4	62.0	69.8	52.3
2011	58.1	63.1	53.0	58.6	63.8	53.2	55.1	58.4	51.8	58.0	63.9	52.6	60.8	68.3	51.6
2012	57.5	62.6	52.5	58.1	63.7	52.4	55.2	57.6	52.8	58.1	63.2	53.4	60.7	68.1	52.0
2013	57.2	62.3	52.1	57.4	62.9	52.0	54.5	57.1	52.0	58.8	64.5	53.6	60.6	68.2	51.9
2014	56.7	61.7	51.7	56.9	62.2	51.6	54.8	57.5	52.1	57.0	63.0	51.7	60.5	68.0	51.8
2015	56.5	61.6	51.5	56.7	62.1	51.2	55.3	58.0	52.7	56.5	61.7	51.7	60.4	68.1	51.9
2016	56.7	61.9	51.6	56.8	62.3	51.4	55.2	58.4	52.2	57.1	63.1	51.8	60.3	67.9	52.0
2017	56.8	61.9	51.9	56.8	62.2	51.4	56.1	59.2	53.2	57.4	62.9	52.5	61.0	68.2	53.2
2018	56.8	61.7	51.9	56.7	62.1	51.3	56.3	59.1	53.8	57.0	62.0	52.5	60.7	67.8	53.0
With children under 18 years															
1994	79.8	94.1	69.0	80.9	94.8	69.5	74.9	89.5	68.4	-	-	-	70.2	92.1	54.7
1995	80.3	94.1	69.8	81.3	94.9	70.3	76.3	89.6	70.3	-	-	-	71.0	92.2	55.6
1996	81.1	94.5	70.8	81.8	95.3	70.7	78.5	89.7	73.3	-	-	-	72.3	93.7	56.7
1997	81.8	94.6	71.9	82.4	95.4	71.7	79.6	89.6	75.0	-	-	-	74.0	93.4	59.6
1998	81.8	94.6	71.8	82.2	95.3	71.3	81.0	90.4	76.7	-	-	-	74.2	92.9	60.2
1999	82.0	94.6	72.2	82.3	95.4	71.5	82.0	89.3	78.5	-	-	-	74.6	93.8	60.3
2000	82.1	94.7	72.3	82.3	95.3	71.6	82.2	90.3	78.2	-	-	-	75.7	93.8	62.0
2001	81.9	94.6	72.1	82.2	95.3	71.5	81.8	89.7	77.9	-	-	-	75.7	93.6	62.0
2002	81.6	94.3	71.8	81.9	94.8	71.1	81.9	90.3	77.7	78.3	93.2	66.6	75.8	93.2	62.7
2003	81.2	94.1	71.1	81.4	94.7	70.3	81.5	89.7	77.5	78.9	93.5	67.0	75.1	93.4	61.2
2004	80.7	94.1	70.4	81.1	94.8	69.8	80.5	88.4	76.5	77.9	93.8	64.9	74.9	93.9	60.4
2005	80.7	94.1	70.5	81.1	94.8	69.8	80.4	88.7	76.3	77.9	93.1	65.6	74.5	94.2	59.6
2006	81.0	94.1	70.9	81.4	94.9	70.2	80.5	88.1	76.9	78.3	93.2	66.3	75.3	94.2	60.9
2007	81.4	94.3	71.0	81.7	95.0	70.3	81.2	89.6	76.6	78.9	93.1	67.1	76.5	94.8	61.4
2008	81.5	94.1	71.4	81.8	94.8	70.8	81.1	89.7	76.7	80.0	93.0	68.8	76.4	94.4	61.4
2009	81.3	93.8	71.4	81.8	94.5	70.9	80.2	87.7	76.3	80.1	94.1	68.0	76.5	94.2	61.5

See footnotes at end of table.



**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2010	80.9	93.7	70.8	81.4	94.5	70.5	79.7	89.0	74.9	78.2	92.2	66.2	76.6	93.9	62.1
2011	80.6	93.5	70.6	81.1	94.3	70.2	79.6	87.9	75.3	78.3	93.0	65.4	76.1	93.5	61.8
2012	80.4	93.1	70.3	81.0	94.0	70.3	80.0	88.9	75.4	76.7	93.0	63.2	76.4	93.7	63.2
2013	80.0	92.8	69.9	80.6	93.6	69.6	80.0	87.9	75.6	77.0	92.7	64.2	75.3	92.9	61.2
2014	80.1	92.8	70.1	80.6	93.5	69.8	79.9	87.9	75.4	77.4	93.3	64.3	75.8	93.1	62.0
2015	80.0	92.7	69.9	80.4	93.5	69.4	80.4	87.3	76.6	76.2	92.9	62.4	75.7	93.4	61.4
2016	80.4	92.8	70.5	80.8	93.6	70.0	80.8	87.3	77.2	76.7	92.6	63.4	76.0	93.4	61.8
2017	80.8	92.8	71.1	81.2	93.7	70.5	81.6	87.3	78.4	77.8	93.1	65.0	76.0	93.1	61.9
2018	81.3	93.3	71.5	81.7	93.9	71.2	81.6	89.0	77.2	78.0	93.4	65.0	77.4	93.8	63.9
With children 6 to 17 years, none younger															
1994	83.5	93.1	76.1	84.3	93.9	76.5	79.6	88.0	75.5	-	-	-	74.9	89.7	64.5
1995	83.7	93.0	76.6	84.6	93.7	77.2	80.1	88.1	76.4	-	-	-	75.4	89.7	65.5
1996	84.5	93.5	77.5	85.3	94.4	77.7	81.3	87.9	78.1	-	-	-	77.3	92.3	66.7
1997	84.7	93.6	77.9	85.4	94.4	78.0	81.8	88.1	78.7	-	-	-	77.6	91.2	68.2
1998	84.5	93.5	77.6	84.9	94.2	77.3	83.1	88.2	80.6	-	-	-	77.5	90.6	68.1
1999	84.8	93.4	78.2	85.4	94.4	78.1	83.2	86.7	81.4	-	-	-	78.6	91.2	69.5
2000	85.1	93.5	78.7	85.7	94.3	78.6	83.3	87.8	81.0	-	-	-	79.3	91.5	70.5
2001	85.0	93.6	78.3	85.5	94.5	78.1	83.3	87.5	81.1	-	-	-	79.6	91.7	70.9
2002	84.8	93.3	78.2	85.1	94.0	77.8	84.3	89.2	81.8	82.6	91.6	75.7	79.0	91.1	70.2
2003	84.5	93.1	77.8	84.7	93.7	77.3	84.0	88.0	82.1	82.9	93.5	74.3	78.8	91.5	69.4
2004	84.1	93.1	77.3	84.5	93.9	76.9	82.7	86.3	80.9	82.6	93.8	73.4	79.6	92.8	70.2
2005	83.7	93.0	76.5	84.1	93.8	76.3	82.4	86.9	80.2	80.7	92.3	71.2	78.8	92.9	68.7
2006	83.8	93.1	76.7	84.3	94.0	76.3	82.4	85.7	80.8	80.8	91.8	72.0	79.1	92.6	69.4
2007	84.3	93.2	77.2	84.6	94.0	76.7	83.7	87.7	81.5	81.8	91.7	73.6	80.5	93.1	70.4
2008	84.3	93.1	77.3	84.7	93.9	77.0	83.1	87.8	80.6	82.7	91.8	74.9	80.4	93.2	70.0
2009	84.2	92.7	77.3	84.7	93.7	77.0	82.2	85.7	80.3	82.7	92.9	74.0	80.7	93.6	69.9
2010	83.7	92.8	76.5	84.2	93.6	76.3	81.9	87.1	79.2	81.8	92.2	73.1	80.1	92.6	69.9
2011	83.3	92.6	76.1	83.9	93.5	76.0	81.5	86.5	78.8	80.8	92.2	71.2	79.2	91.9	69.0
2012	82.6	92.2	75.1	83.2	93.0	75.1	81.9	87.3	79.1	78.4	91.6	67.7	79.4	92.7	69.1

See footnotes at end of table.

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2013	82.3	91.9	74.7	83.0	92.8	74.8	81.4	86.4	78.6	78.8	91.7	68.4	78.1	91.8	67.5
2014	82.2	91.6	74.7	82.7	92.4	74.6	81.7	86.5	79.0	80.1	92.6	70.1	78.4	91.9	68.2
2015	82.1	91.8	74.4	82.5	92.5	74.2	81.4	85.5	79.1	79.0	92.0	68.4	78.3	92.3	67.3
2016	82.5	91.9	75.0	82.8	92.7	74.6	81.9	85.6	79.9	80.0	92.2	69.9	78.5	92.4	67.7
2017	82.8	91.7	75.7	83.3	92.6	75.3	82.4	84.9	81.1	81.5	92.8	72.2	78.8	92.0	68.1
2018	83.4	92.2	76.4	83.9	93.0	76.1	82.1	87.0	79.5	81.5	92.0	72.9	80.1	93.1	69.7
With children under 6 years															
1994	75.8	95.2	61.2	77.1	95.9	61.6	70.0	91.3	61.2	-	-	-	66.6	94.0	47.0
1995	76.6	95.5	62.3	77.7	96.1	62.6	72.0	91.4	63.9	-	-	-	67.6	94.1	47.7
1996	77.2	95.6	63.2	77.9	96.3	62.7	75.4	91.9	68.2	-	-	-	68.5	94.8	48.7
1997	78.3	95.8	64.8	78.8	96.5	64.1	77.1	91.3	70.8	-	-	-	70.9	95.1	52.3
1998	78.6	96.1	64.9	78.9	96.6	64.1	78.5	93.0	72.0	-	-	-	71.3	94.9	53.0
1999	78.5	96.1	64.8	78.5	96.7	63.4	80.6	92.5	74.9	-	-	-	71.2	95.9	52.1
2000	78.4	96.1	64.6	78.2	96.5	63.0	80.9	93.3	74.9	-	-	-	72.5	95.7	54.5
2001	78.1	95.8	64.3	78.1	96.2	63.0	80.0	92.5	73.9	-	-	-	72.2	95.2	53.8
2002	77.7	95.5	63.7	77.9	95.9	62.7	78.9	91.8	72.5	73.5	94.8	56.3	73.1	94.8	56.1
2003	77.2	95.4	62.8	77.3	96.0	61.5	78.2	92.1	71.8	74.2	93.4	58.5	71.9	94.9	53.4
2004	76.5	95.4	61.8	76.8	96.0	60.7	77.6	91.1	70.8	73.1	93.8	56.0	70.6	94.8	51.2
2005	77.0	95.4	62.8	77.2	96.1	61.6	77.8	91.2	71.4	74.9	94.0	59.3	70.6	95.4	50.9
2006	77.5	95.4	63.5	77.7	95.9	62.5	78.0	91.1	71.8	75.6	94.8	59.9	71.7	95.6	52.7
2007	77.8	95.7	63.3	77.9	96.2	62.3	77.9	92.3	70.4	75.8	94.8	59.9	72.9	96.1	53.0
2008	77.9	95.4	64.0	78.0	95.9	62.9	78.6	92.4	71.7	77.1	94.3	61.9	72.7	95.5	53.0
2009	77.8	95.1	64.2	78.1	95.6	63.3	77.7	90.4	71.4	77.3	95.4	61.4	72.4	94.9	53.1
2010	77.5	94.7	63.9	78.0	95.5	63.4	77.1	91.3	69.8	74.3	92.2	58.3	73.2	95.2	54.6
2011	77.4	94.5	63.9	77.7	95.2	63.0	77.4	89.7	71.1	75.4	93.8	58.4	73.2	95.0	54.7
2012	77.7	94.2	64.6	78.2	95.1	64.3	77.6	91.0	71.0	74.7	94.5	57.8	73.3	94.6	57.0
2013	77.2	93.9	63.9	77.5	94.7	62.9	78.5	89.8	72.1	74.9	93.8	59.3	72.3	94.0	54.5
2014	77.5	94.2	64.2	78.0	94.9	63.7	77.6	89.6	71.0	74.3	94.0	57.4	73.1	94.4	55.2
2015	77.4	93.9	64.2	77.7	94.7	63.3	79.2	89.5	73.4	72.8	94.1	55.0	72.9	94.5	54.7

See footnotes at end of table.

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity			
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
2016	77.8	94.0	64.7	78.2	94.8	63.9	79.4	89.5	73.6	72.8	93.2	55.6	72.9	94.6	54.8	
2017	78.2	94.1	65.1	78.4	95.0	64.2	80.7	90.1	75.0	73.1	93.5	55.2	72.5	94.4	54.3	
2018	78.5	94.5	65.1	78.9	95.1	64.7	80.9	91.4	74.4	73.8	95.0	55.1	74.0	94.6	56.5	
With children under 3 years																
1994	74.0	95.3	57.7	75.6	96.0	58.6	66.0	91.5	55.6	-	-	-	64.4	94.1	42.2	
1995	74.8	95.5	58.9	76.0	96.2	59.2	68.9	90.9	60.0	-	-	-	65.7	94.1	43.7	
1996	75.4	95.8	59.4	76.2	96.5	59.2	72.1	92.2	63.1	-	-	-	66.2	94.6	44.7	
1997	76.6	95.9	61.4	77.5	96.5	61.4	73.6	92.1	65.1	-	-	-	68.6	94.6	48.0	
1998	77.2	96.2	61.9	77.7	96.7	61.5	75.8	93.2	67.5	-	-	-	69.5	95.0	48.9	
1999	77.0	96.4	61.5	77.0	97.0	60.1	78.7	92.4	72.0	-	-	-	68.8	96.2	47.4	
2000	76.3	96.4	60.4	76.3	96.7	59.0	77.6	93.6	69.8	-	-	-	70.4	96.2	50.0	
2001	76.0	95.9	60.2	76.1	96.4	58.9	77.3	92.6	69.7	-	-	-	69.7	95.3	48.7	
2002	76.1	95.8	60.2	76.3	96.2	59.2	76.9	93.2	68.6	72.1	95.4	53.5	70.3	95.1	50.3	
2003	75.2	95.7	58.9	75.6	96.2	57.8	74.7	91.4	67.0	73.0	94.5	55.1	69.5	95.2	47.9	
2004	74.4	95.7	57.5	74.9	96.3	56.8	74.7	91.0	66.4	70.2	93.8	50.4	68.2	95.2	46.0	
2005	74.8	95.5	58.4	75.1	96.4	57.2	74.7	90.6	67.0	72.4	92.9	55.8	67.7	96.0	45.0	
2006	75.8	95.5	60.2	76.2	96.2	59.3	75.0	90.6	67.2	73.4	94.2	56.8	69.5	95.9	48.6	
2007	75.6	95.9	59.2	76.0	96.4	58.3	74.8	92.8	65.7	73.6	94.2	56.2	69.9	96.0	47.6	
2008	76.1	95.7	60.4	76.4	96.2	59.4	75.0	92.4	66.7	75.9	94.4	59.5	70.3	95.9	47.9	
2009	76.1	95.0	61.1	76.6	95.5	60.5	74.5	90.2	66.6	76.1	95.9	58.2	70.0	94.4	49.1	
2010	75.7	94.7	60.7	76.4	95.7	60.3	74.2	91.0	65.6	72.2	91.2	55.3	71.3	95.3	50.8	
2011	75.7	94.7	60.6	76.1	95.3	60.0	75.0	89.2	67.5	73.8	95.3	54.1	71.3	95.5	50.1	
2012	76.0	95.0	61.2	76.6	95.5	61.2	75.5	92.2	67.0	72.4	94.3	53.7	71.2	95.5	52.4	
2013	75.8	94.0	61.1	76.2	94.9	60.3	76.6	89.9	68.8	72.5	92.6	55.5	70.3	94.3	50.4	
2014	76.0	94.4	61.0	76.6	95.0	60.8	75.9	90.2	67.6	72.6	94.5	53.4	70.8	95.1	50.6	
2015	76.1	93.9	61.4	76.4	94.7	60.6	77.5	89.7	70.3	70.8	92.8	52.0	70.9	94.4	50.6	
2016	76.5	94.2	61.8	77.1	95.1	61.3	78.2	90.2	70.8	69.3	92.5	49.8	70.9	94.5	50.6	
2017	77.0	94.6	62.3	77.4	95.3	61.8	79.2	91.5	71.1	70.7	93.2	50.8	70.9	95.3	50.5	
2018	76.9	94.8	61.9	77.4	95.4	61.6	79.0	91.0	71.2	71.2	95.0	50.2	71.2	94.4	51.4	

See footnotes at end of table.

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	5.6	5.0	6.6	5.1	4.5	5.9	10.4	9.3	11.8	-	-	-	-	-	-
1973	4.9	4.2	6.0	4.3	3.8	5.3	9.4	8.0	11.1	-	-	-	7.5	6.7	9.0
1974	5.6	4.9	6.7	5.0	4.4	6.1	10.5	9.8	11.3	-	-	-	8.1	7.3	9.4
1975	8.5	7.9	9.3	7.8	7.2	8.6	14.8	14.8	14.8	-	-	-	12.2	11.4	13.5
1976	7.7	7.1	8.6	7.0	6.4	7.9	14.0	13.7	14.3	-	-	-	11.5	10.8	12.7
1977	7.1	6.3	8.2	6.2	5.5	7.3	14.0	13.3	14.9	-	-	-	10.1	9.0	11.9
1978	6.1	5.3	7.2	5.2	4.6	6.2	12.8	11.8	13.8	-	-	-	9.1	7.7	11.3
1979	5.8	5.1	6.8	5.1	4.5	5.9	12.3	11.4	13.3	-	-	-	8.3	7.0	10.3
1980	7.1	6.9	7.4	6.3	6.1	6.5	14.3	14.5	14.0	-	-	-	10.1	9.7	10.7
1981	7.6	7.4	7.9	6.7	6.5	6.9	15.6	15.7	15.6	-	-	-	10.4	10.2	10.8
1982	9.7	9.9	9.4	8.6	8.8	8.3	18.9	20.1	17.6	-	-	-	13.8	13.6	14.1
1983	9.6	9.9	9.2	8.4	8.8	7.9	19.5	20.3	18.6	-	-	-	13.7	13.6	13.8
1984	7.5	7.4	7.6	6.5	6.4	6.5	15.9	16.4	15.4	-	-	-	10.7	10.5	11.1
1985	7.2	7.0	7.4	6.2	6.1	6.4	15.1	15.3	14.9	-	-	-	10.5	10.2	11.0
1986	7.0	6.9	7.1	6.0	6.0	6.1	14.5	14.8	14.2	-	-	-	10.6	10.5	10.8
1987	6.2	6.2	6.2	5.3	5.4	5.2	13.0	12.7	13.2	-	-	-	8.8	8.7	8.9
1988	5.5	5.5	5.6	4.7	4.7	4.7	11.7	11.7	11.7	-	-	-	8.2	8.1	8.3
1989	5.3	5.2	5.4	4.5	4.5	4.5	11.4	11.5	11.4	-	-	-	8.0	7.6	8.8
1990	5.6	5.7	5.5	4.8	4.9	4.7	11.4	11.9	10.9	-	-	-	8.2	8.0	8.4
1991	6.8	7.2	6.4	6.1	6.5	5.6	12.5	13.0	12.0	-	-	-	10.0	10.3	9.6
1992	7.5	7.9	7.0	6.6	7.0	6.1	14.2	15.2	13.2	-	-	-	11.6	11.7	11.4
1993	6.9	7.2	6.6	6.1	6.3	5.7	13.0	13.8	12.1	-	-	-	10.8	10.6	11.0
1994	6.1	6.2	6.0	5.3	5.4	5.2	11.5	12.0	11.0	-	-	-	9.9	9.4	10.7
1995	5.6	5.6	5.6	4.9	4.9	4.8	10.4	10.6	10.2	-	-	-	9.3	8.8	10.0
1996	5.4	5.4	5.4	4.7	4.7	4.7	10.5	11.1	10.0	-	-	-	8.9	7.9	10.2

**Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1997	4.9	4.9	5.0	4.2	4.2	4.2	10.0	10.2	9.9	-	-	-	7.7	7.0	8.9
1998	4.5	4.4	4.6	3.9	3.9	3.9	8.9	8.9	9.0	-	-	-	7.2	6.4	8.2
1999	4.2	4.1	4.3	3.7	3.6	3.8	8.0	8.2	7.8	-	-	-	6.4	5.6	7.6
2000	4.0	3.9	4.1	3.5	3.4	3.6	7.6	8.0	7.1	3.6	3.6	3.6	5.7	5.0	6.8
2001	4.7	4.8	4.7	4.2	4.2	4.1	8.6	9.3	8.1	4.5	4.5	4.4	6.6	5.9	7.5
2002	5.8	5.9	5.6	5.1	5.3	4.9	10.2	10.7	9.8	5.9	6.1	5.7	7.5	7.2	8.0
2003	6.0	6.3	5.7	5.2	5.6	4.8	10.8	11.6	10.2	6.0	6.2	5.7	7.7	7.2	8.4
2004	5.5	5.6	5.4	4.8	5.0	4.7	10.4	11.1	9.8	4.4	4.5	4.3	7.0	6.5	7.6
2005	5.1	5.1	5.1	4.4	4.4	4.4	10.0	10.5	9.5	4.0	4.0	3.9	6.0	5.4	6.9
2006	4.6	4.6	4.6	4.0	4.0	4.0	8.9	9.5	8.4	3.0	3.0	3.1	5.2	4.8	5.9
2007	4.6	4.7	4.5	4.1	4.2	4.0	8.3	9.1	7.5	3.2	3.1	3.4	5.6	5.3	6.1
2008	5.8	6.1	5.4	5.2	5.5	4.9	10.1	11.4	8.9	4.0	4.1	3.7	7.6	7.6	7.7
2009	9.3	10.3	8.1	8.5	9.4	7.3	14.8	17.5	12.4	7.3	7.9	6.6	12.1	12.5	11.5
2010	9.6	10.5	8.6	8.7	9.6	7.7	16.0	18.4	13.8	7.5	7.8	7.1	12.5	12.7	12.3
2011	8.9	9.4	8.5	7.9	8.3	7.5	15.8	17.8	14.1	7.0	6.8	7.3	11.5	11.2	11.8
2012	8.1	8.2	7.9	7.2	7.4	7.0	13.8	15.0	12.8	5.9	5.8	6.1	10.3	9.9	10.9
2013	7.4	7.6	7.1	6.5	6.8	6.2	13.1	14.2	12.1	5.2	5.6	4.8	9.1	8.8	9.5
2014	6.2	6.3	6.1	5.3	5.4	5.2	11.3	12.2	10.5	5.0	5.3	4.6	7.4	6.8	8.2
2015	5.3	5.4	5.2	4.6	4.7	4.5	9.6	10.3	8.9	3.8	4.0	3.7	6.6	6.3	7.1
2016	4.9	4.9	4.8	4.3	4.4	4.2	8.4	9.1	7.8	3.6	3.5	3.9	5.8	5.4	6.3
2017	4.4	4.4	4.3	3.8	3.8	3.8	7.5	8.1	6.9	3.4	3.4	3.4	5.1	4.7	5.7
2018	3.9	3.9	3.8	3.5	3.5	3.4	6.5	7.0	6.0	3.0	3.0	3.0	4.7	4.3	5.1

**Table 12A. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	10.5	11.2	9.6	7.7	6.9	8.6	9.1	9.3	8.9
2004	9.6	9.7	9.4	6.1	6.8	5.4	8.7	8.7	8.7
2005	9.3	8.7	10.1	4.3	4.8	3.9	8.0	7.9	8.2
2006	7.9	7.9	8.0	5.3	6.3	4.3	6.7	7.3	6.0

See footnotes at end of table.

**Table 12A. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2018 annual averages (Percent)**

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2007	8.1	7.9	8.4	4.8	5.4	4.3	7.1	7.4	6.8
2008	9.9	10.8	8.8	6.4	7.7	4.9	9.5	10.1	8.7
2009	13.3	15.5	10.8	10.8	11.6	10.0	13.6	14.2	12.9
2010	15.1	17.3	12.7	12.0	13.6	10.4	13.6	14.2	13.0
2011	14.6	15.4	13.7	10.4	11.4	9.3	13.6	14.0	13.1
2012	12.3	11.9	12.7	11.8	12.4	11.2	11.9	12.1	11.5
2013	12.8	13.3	12.1	10.2	11.1	9.3	11.0	11.4	10.5
2014	11.3	11.9	10.6	6.1	5.7	6.6	10.2	10.9	9.5
2015	9.9	11.1	8.5	5.7	5.7	5.6	8.4	8.1	8.7
2016	8.9	9.2	8.7	4.4	4.3	4.5	7.5	7.6	7.3
2017	7.8	8.5	7.1	6.1	5.4	7.0	6.7	6.9	6.4
2018	6.6	6.9	6.3	5.3	5.2	5.4	5.5	6.0	5.1

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 13. Unemployed people by duration of unemployment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	6,314	4,354	1,322	304	1,323
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	34.4	35.7	30.9	29.0	38.4
5 to 14 weeks	29.7	30.2	28.3	30.8	29.5
15 to 26 weeks	14.5	14.4	14.4	15.7	14.4
27 weeks and over	21.4	19.7	26.4	24.5	17.7
Average (mean) duration, in weeks(1)	22.7	21.5	25.9	27.3	19.1
Median duration, in weeks	9.3	8.8	10.8	10.9	8.2

See footnotes at end of table.

**Table 13. Unemployed people by duration of unemployment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Men, 16 years and older (In thousands)	3,398	2,380	676	159	695
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	33.4	34.5	30.8	27.7	39.3
5 to 14 weeks	29.5	30.1	28.5	29.6	28.2
15 to 26 weeks	15.3	15.3	14.7	16.8	14.5
27 weeks and over	21.7	20.1	26.1	25.9	18.0
Average (mean) duration, in weeks(1)	23.1	21.9	26.0	29.6	19.1
Median duration, in weeks	9.7	9.2	10.9	11.5	8.1
Women, 16 years and older (In thousands)	2,916	1,973	646	146	628
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	35.5	37.1	31.1	30.4	37.3
5 to 14 weeks	30.0	30.4	28.1	32.0	31.0
15 to 26 weeks	13.6	13.3	14.2	14.6	14.3
27 weeks and over	21.0	19.2	26.7	23.0	17.4
Average (mean) duration, in weeks(1)	22.1	20.9	25.8	24.7	19.2
Median duration, in weeks	8.9	8.3	10.7	10.4	8.2

(1) Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see <https://www.bls.gov/cps/duration.htm>.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	6,314	4,354	1,322	304	1,323
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	47.4	48.9	46.1	38.4	48.5
On temporary layoff	13.5	15.6	8.2	7.8	15.6

**Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Not on temporary layoff	33.9	33.2	37.9	30.6	32.9
Permanent job losers	23.0	23.1	23.9	24.1	20.6
Persons who completed temporary jobs	10.8	10.1	14.0	6.5	12.2
Job leavers	12.6	12.9	10.8	15.1	11.2
Reentrants	30.5	29.9	32.0	30.4	28.6
New entrants	9.5	8.4	11.1	16.1	11.7
Men, 16 years and older (In thousands)	3,398	2,380	676	159	695
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	52.2	54.0	49.3	45.0	55.8
On temporary layoff	14.7	16.8	8.8	8.3	18.1
Not on temporary layoff	37.5	37.1	40.4	36.7	37.7
Permanent job losers	25.0	25.3	24.6	29.9	23.3
Persons who completed temporary jobs	12.5	11.8	15.9	6.8	14.4
Job leavers	12.2	12.7	9.9	12.2	10.8
Reentrants	26.4	25.2	29.4	27.6	22.7
New entrants	9.3	8.2	11.4	15.2	10.8
Women, 16 years and older (In thousands)	2,916	1,973	646	146	628
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	41.8	42.7	42.9	31.2	40.5
On temporary layoff	12.1	14.2	7.5	7.3	12.9
Not on temporary layoff	29.6	28.5	35.3	23.9	27.6
Permanent job losers	20.8	20.5	23.2	17.7	17.7
Persons who completed temporary jobs	8.9	8.0	12.1	6.2	9.9
Job leavers	13.1	13.1	11.7	18.2	11.6
Reentrants	35.4	35.6	34.7	33.5	35.2
New entrants	9.8	8.6	10.7	17.0	12.7

See footnotes at end of table.



Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 15. People in the labor force and not in the labor force by selected characteristics, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force(1)	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached (available to work now)(2)			
				Total	Discouraged workers(3)	Other(4)		
Total								
Total, 16 years and older	162,075	95,716	5,249	2,088	1,517	423	1,094	90,467
16 to 24 years	20,984	17,020	1,590	665	433	93	340	15,430
25 to 54 years	103,705	22,685	2,172	977	709	211	499	20,513
55 years and older	37,386	56,010	1,487	447	375	120	255	54,524
Men, 16 years and older	86,096	38,582	2,448	1,049	817	266	551	36,133
16 to 24 years	10,695	8,437	836	359	248	62	186	7,601
25 to 54 years	55,440	6,854	917	459	366	129	237	5,937
55 years and older	19,961	23,290	695	232	203	75	129	22,595
Women, 16 years and older	75,978	57,134	2,800	1,039	700	158	542	54,334
16 to 24 years	10,289	8,583	754	306	185	31	154	7,829
25 to 54 years	48,264	15,831	1,255	518	343	81	262	14,576
55 years and older	17,425	32,720	791	215	172	46	126	31,929
White								
Total, 16 years and older	125,815	74,407	3,656	1,414	1,012	270	743	70,750
16 to 24 years	15,959	11,915	1,082	446	273	56	217	10,833
25 to 54 years	78,888	16,467	1,467	638	464	130	334	15,000
55 years and older	30,968	46,025	1,108	330	275	83	192	44,917
Men, 16 years and older	68,082	29,850	1,711	721	552	173	379	28,139

See footnotes at end of table.

**Table 15. People in the labor force and not in the labor force by selected characteristics, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force(1)	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached (available to work now)(2)			
				Total	Discouraged workers(3)	Other(4)		
16 to 24 years	8,221	5,898	572	243	160	38	122	5,326
25 to 54 years	43,034	4,710	621	304	240	79	160	4,090
55 years and older	16,827	19,242	518	174	152	55	97	18,724
Women, 16 years and older	57,732	44,556	1,945	694	460	97	363	42,611
16 to 24 years	7,738	6,017	509	203	113	18	95	5,507
25 to 54 years	35,853	11,756	846	334	225	51	173	10,910
55 years and older	14,141	26,783	590	157	123	28	95	26,193
Black or African American								
Total, 16 years and older	20,414	12,347	1,007	439	347	113	234	11,340
16 to 24 years	2,936	2,734	316	136	106	25	81	2,418
25 to 54 years	13,776	3,429	438	222	169	62	107	2,992
55 years and older	3,702	6,183	253	81	73	26	47	5,930
Men, 16 years and older	9,694	5,270	476	212	182	67	115	4,794
16 to 24 years	1,413	1,363	163	69	57	16	40	1,200
25 to 54 years	6,560	1,373	197	104	90	39	51	1,175
55 years and older	1,722	2,534	116	39	35	12	23	2,418
Women, 16 years and older	10,720	7,077	530	227	166	47	119	6,547
16 to 24 years	1,523	1,371	153	66	49	9	40	1,218
25 to 54 years	7,216	2,057	240	118	79	23	55	1,817
55 years and older	1,980	3,649	138	42	38	14	24	3,511
Asian								
Total, 16 years and older	10,137	5,825	324	123	77	21	55	5,501
16 to 24 years	901	1,394	80	32	18	4	13	1,314

See footnotes at end of table.

**Table 15. People in the labor force and not in the labor force by selected characteristics, 2018 annual averages (Numbers in thousands)**

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force(1)	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached (available to work now)(2)			
			Total	Discouraged workers(3)	Other(4)			
25 to 54 years	7,285	1,832	165	67	40	10	30	1,667
55 years and older	1,950	2,599	79	25	18	7	12	2,520
Men, 16 years and older	5,346	2,124	136	58	39	14	25	1,988
16 to 24 years	454	690	41	17	10	2	8	649
25 to 54 years	3,879	445	54	28	18	7	11	391
55 years and older	1,013	989	41	14	11	5	6	949
Women, 16 years and older	4,790	3,700	187	66	37	8	30	3,513
16 to 24 years	447	705	39	15	8	3	6	665
25 to 54 years	3,406	1,386	110	40	22	3	19	1,276
55 years and older	937	1,609	38	11	7	2	5	1,571
Hispanic or Latino ethnicity								
Total, 16 years and older	28,336	14,398	1,084	418	300	88	212	13,314
16 to 24 years	4,679	4,003	388	163	108	23	86	3,615
25 to 54 years	19,725	5,021	511	202	147	48	99	4,510
55 years and older	3,932	5,374	185	53	45	18	27	5,189
Men, 16 years and older	16,113	5,174	468	201	155	57	98	4,706
16 to 24 years	2,490	1,910	196	84	59	17	41	1,714
25 to 54 years	11,375	1,221	187	91	73	29	44	1,034
55 years and older	2,248	2,043	85	27	23	11	12	1,958
Women, 16 years and older	12,223	9,224	616	217	145	31	114	8,608
16 to 24 years	2,189	2,094	192	79	50	6	44	1,901
25 to 54 years	8,350	3,800	324	112	74	19	55	3,475
55 years and older	1,684	3,331	100	26	21	7	15	3,231

See footnotes at end of table.

(1) The sum of the employed plus the unemployed.  
 (2) People marginally attached to the labor force are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.  
 (3) Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.  
 (4) Includes those who did not actively look for work in the prior 4 weeks for such reasons as childcare and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.  
 Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total					
1979	\$241	\$248	\$199	-	\$194
1980	262	269	212	-	209
1981	284	291	235	-	223
1982	302	310	245	-	240
1983	313	320	261	-	250
1984	326	336	269	-	259
1985	344	356	277	-	270
1986	359	371	291	-	277
1987	374	384	301	-	285
1988	385	395	314	-	290
1989	399	409	319	-	298
1990	412	424	329	-	304
1991	426	442	348	-	312
1992	440	458	357	-	321
1993	459	475	369	-	331
1994	467	484	371	-	324
1995	479	494	383	-	329
1996	490	506	387	-	339
1997	503	519	400	-	351

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1998	523	545	426	-	370
1999	549	573	445	-	385
2000	576	590	474	\$615	399
2001	596	610	491	639	417
2002	608	623	498	658	424
2003	620	636	514	693	440
2004	638	657	525	708	456
2005	651	672	520	753	471
2006	671	690	554	784	486
2007	695	716	569	830	503
2008	722	742	589	861	529
2009	739	757	601	880	541
2010	747	765	611	855	535
2011	756	775	615	866	549
2012	768	792	621	920	568
2013	776	802	629	942	578
2014	791	816	639	953	594
2015	809	835	641	993	604
2016	832	862	678	1,021	624
2017	860	890	682	1,043	655
2018	886	916	694	1,095	680
Men					
1979	\$292	\$298	\$227	-	\$219
1980	313	320	244	-	234
1981	340	350	268	-	251
1982	364	375	278	-	269
1983	379	387	294	-	274
1984	392	401	303	-	287
1985	407	418	305	-	296
1986	419	433	319	-	299

See footnotes at end of table.

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1987	434	450	327	-	306
1988	449	465	348	-	308
1989	468	482	348	-	315
1990	481	494	361	-	318
1991	493	506	375	-	323
1992	501	514	380	-	339
1993	510	524	392	-	346
1994	522	547	400	-	343
1995	538	566	411	-	350
1996	557	580	412	-	356
1997	579	595	432	-	371
1998	598	615	468	-	390
1999	618	638	488	-	406
2000	641	662	510	\$685	417
2001	670	689	529	732	440
2002	679	702	524	756	451
2003	695	715	555	772	464
2004	713	732	569	802	480
2005	722	743	559	825	489
2006	743	761	591	882	505
2007	766	788	600	936	520
2008	798	825	620	966	559
2009	819	845	621	952	569
2010	824	850	633	936	560
2011	832	856	653	970	571
2012	854	879	665	1,055	592
2013	860	884	664	1,059	594
2014	871	897	680	1,080	616
2015	895	920	680	1,129	631
2016	915	942	718	1,151	663

See footnotes at end of table.

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2017	941	971	710	1,207	690
2018	973	1,002	735	1,241	720
Women					
1979	\$182	\$184	\$169	-	\$157
1980	201	203	185	-	172
1981	219	221	206	-	190
1982	239	242	217	-	203
1983	252	254	232	-	215
1984	265	268	241	-	223
1985	277	281	252	-	230
1986	291	294	264	-	241
1987	303	307	276	-	251
1988	315	318	288	-	260
1989	328	334	301	-	269
1990	346	353	308	-	278
1991	366	373	323	-	292
1992	380	387	335	-	302
1993	393	401	348	-	313
1994	399	408	346	-	305
1995	406	415	355	-	305
1996	418	428	362	-	316
1997	431	444	375	-	318
1998	456	468	400	-	337
1999	473	483	409	-	348
2000	493	502	429	\$547	366
2001	512	522	454	563	388
2002	529	547	473	566	397
2003	552	567	491	598	410
2004	573	584	505	613	419
2005	585	596	499	665	429

See footnotes at end of table.

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2006	600	609	519	699	440
2007	614	626	533	731	473
2008	638	654	554	753	501
2009	657	669	582	779	509
2010	669	684	592	773	508
2011	684	703	595	751	518
2012	691	710	599	770	521
2013	706	722	606	819	541
2014	719	734	611	841	548
2015	726	743	615	877	566
2016	749	766	641	902	586
2017	770	795	657	903	603
2018	789	817	654	937	617
Women's earnings as a percent of men's					
1979	62.3	61.7	74.4	-	71.7
1980	64.2	63.4	75.8	-	73.5
1981	64.4	63.1	76.9	-	75.7
1982	65.7	64.5	78.1	-	75.5
1983	66.5	65.6	78.9	-	78.5
1984	67.6	66.8	79.5	-	77.7
1985	68.1	67.2	82.6	-	77.7
1986	69.5	67.9	82.8	-	80.6
1987	69.8	68.2	84.4	-	82.0
1988	70.2	68.4	82.8	-	84.4
1989	70.1	69.3	86.5	-	85.4
1990	71.9	71.5	85.3	-	87.4
1991	74.2	73.7	86.1	-	90.4
1992	75.8	75.3	88.2	-	89.1
1993	77.1	76.5	88.8	-	90.5

See footnotes at end of table.



**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2018 annual averages**

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1994	76.4	74.6	86.5	-	88.9
1995	75.5	73.3	86.4	-	87.1
1996	75.0	73.8	87.9	-	88.8
1997	74.4	74.6	86.8	-	85.7
1998	76.3	76.1	85.5	-	86.4
1999	76.5	75.7	83.8	-	85.7
2000	76.9	75.8	84.1	79.9	87.8
2001	76.4	75.8	85.8	76.9	88.2
2002	77.9	77.9	90.3	74.9	88.0
2003	79.4	79.3	88.5	77.5	88.4
2004	80.4	79.8	88.8	76.4	87.3
2005	81.0	80.2	89.3	80.6	87.7
2006	80.8	80.0	87.8	79.3	87.1
2007	80.2	79.4	88.8	78.1	91.0
2008	79.9	79.3	89.4	78.0	89.6
2009	80.2	79.2	93.7	81.8	89.5
2010	81.2	80.5	93.5	82.6	90.7
2011	82.2	82.1	91.1	77.4	90.7
2012	80.9	80.8	90.1	73.0	88.0
2013	82.1	81.7	91.3	77.3	91.1
2014	82.5	81.8	89.9	77.9	89.0
2015	81.1	80.8	90.4	77.7	89.7
2016	81.9	81.3	89.3	78.4	88.4
2017	81.8	81.9	92.5	74.8	87.4
2018	81.1	81.5	89.0	75.5	85.7

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 25 years and older	\$932	\$965	\$727	\$1,140	\$710
Less than a high school diploma	553	565	487	521	544
High school graduates, no college(1)	730	768	604	659	672
Some college, no degree	802	845	666	806	754
Associate's degree	862	900	717	837	778
Bachelor's degree and higher(2)	1,324	1,342	1,065	1,465	1,101
Men, 25 years and older	1,026	1,064	775	1,280	755
Less than a high school diploma	607	612	526	579	598
High school graduates, no college(1)	819	861	667	748	738
Some college, no degree	918	965	732	871	853
Associate's degree	994	1,026	793	910	920
Bachelor's degree and higher(2)	1,524	1,550	1,139	1,685	1,234
Women, 25 years and older	830	857	683	974	644
Less than a high school diploma	469	473	423	491	457
High school graduates, no college(1)	616	641	546	583	582
Some college, no degree	694	721	617	711	664
Associate's degree	746	769	653	724	694
Bachelor's degree and higher(2)	1,145	1,152	1,013	1,242	991

(1) Includes people with a high school diploma or equivalent.

(2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older	\$886	\$916	\$694	\$1,095	\$680
Management, professional, and related occupations	1,246	1,255	1,009	1,515	1,026
Management, business, and financial operations occupations	1,355	1,376	1,140	1,546	1,082
Management occupations	1,429	1,456	1,147	1,735	1,103
Business and financial operations occupations	1,216	1,216	1,118	1,357	1,029
Professional and related occupations	1,176	1,181	945	1,497	995
Computer and mathematical occupations	1,539	1,510	1,228	1,758	1,292
Architecture and engineering occupations	1,484	1,476	1,346	1,659	1,368
Life, physical, and social science occupations	1,270	1,296	1,062	1,328	1,043
Community and social services occupations	913	936	840	967	851
Legal occupations	1,467	1,498	1,226	1,572	1,212
Education, training, and library occupations	1,002	1,019	859	1,140	907
Arts, design, entertainment, sports, and media occupations	1,086	1,081	1,075	1,159	950
Healthcare practitioners and technical occupations	1,140	1,154	917	1,361	944
Service occupations	569	585	512	569	528
Healthcare support occupations	561	579	516	579	552
Protective service occupations	848	953	608	806	763
Food preparation and serving related occupations	501	505	464	534	507
Building and grounds cleaning and maintenance occupations	551	563	499	598	520
Personal care and service occupations	544	554	517	538	502
Sales and office occupations	742	763	639	766	647
Sales and related occupations	798	849	598	758	637
Office and administrative support occupations	717	727	666	770	652
Natural resources, construction, and maintenance occupations	824	839	754	875	691
Farming, fishing, and forestry occupations	581	587	463	474	535
Construction and extraction occupations	808	817	730	849	706

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Installation, maintenance, and repair occupations	934	949	796	975	759
Production, transportation, and material-moving occupations	707	733	617	677	612
Production occupations	723	759	595	690	612
Transportation and material-moving occupations	689	706	637	662	612
Men, 16 years and older	\$973	\$1,002	\$735	\$1,241	\$720
Management, professional, and related occupations	1,468	1,488	1,164	1,732	1,174
Management, business, and financial operations occupations	1,537	1,562	1,206	1,728	1,167
Management occupations	1,585	1,623	1,201	1,882	1,161
Business and financial operations occupations	1,383	1,421	1,219	1,506	1,202
Professional and related occupations	1,425	1,421	1,129	1,734	1,183
Computer and mathematical occupations	1,604	1,575	1,234	1,840	1,326
Architecture and engineering occupations	1,528	1,520	1,346	1,768	1,442
Life, physical, and social science occupations	1,357	1,366	1,223	1,372	1,337
Community and social services occupations	984	1,035	856	1,014	969
Legal occupations	1,910	1,929	1,730	1,772	1,442
Education, training, and library occupations	1,235	1,236	1,079	1,613	1,033
Arts, design, entertainment, sports, and media occupations	1,151	1,153	1,087	1,527	1,034
Healthcare practitioners and technical occupations	1,383	1,405	1,133	1,523	1,079
Service occupations	641	670	579	615	589
Healthcare support occupations	661	687	608	519	596
Protective service occupations	922	1,009	672	876	829
Food preparation and serving related occupations	533	546	481	577	560
Building and grounds cleaning and maintenance occupations	604	609	548	689	578
Personal care and service occupations	638	646	619	640	585
Sales and office occupations	846	895	657	892	687
Sales and related occupations	949	1,006	680	943	753
Office and administrative support occupations	738	760	638	841	640
Natural resources, construction, and maintenance occupations	834	851	750	892	699
Farming, fishing, and forestry occupations	602	608	423	488	574

See footnotes at end of table.

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Construction and extraction occupations	809	818	723	838	707
Installation, maintenance, and repair occupations	936	951	791	996	761
Production, transportation, and material-moving occupations	762	790	643	752	670
Production occupations	793	822	617	788	690
Transportation and material-moving occupations	724	749	664	710	654
Women, 16 years and older	\$789	\$817	\$654	\$937	\$617
Management, professional, and related occupations	1,078	1,087	918	1,317	915
Management, business, and financial operations occupations	1,168	1,171	1,052	1,384	997
Management occupations	1,236	1,246	1,072	1,547	1,026
Business and financial operations occupations	1,105	1,101	1,019	1,255	944
Professional and related occupations	1,024	1,033	870	1,255	873
Computer and mathematical occupations	1,345	1,243	1,209	1,633	1,152
Architecture and engineering occupations	1,259	1,248	1,343	1,329	1,060
Life, physical, and social science occupations	1,156	1,172	965	1,193	861
Community and social services occupations	886	905	834	935	830
Legal occupations	1,243	1,234	1,073	1,468	1,088
Education, training, and library occupations	934	959	806	916	852
Arts, design, entertainment, sports, and media occupations	997	989	997	1,055	822
Healthcare practitioners and technical occupations	1,078	1,100	878	1,270	891
Service occupations	511	517	490	528	489
Healthcare support occupations	548	570	508	582	546
Protective service occupations	613	708	518	568	600
Food preparation and serving related occupations	473	472	448	512	450
Building and grounds cleaning and maintenance occupations	477	482	450	524	466
Personal care and service occupations	517	525	492	513	489
Sales and office occupations	696	710	631	731	624
Sales and related occupations	651	687	529	657	556
Office and administrative support occupations	711	716	675	758	657
Natural resources, construction, and maintenance occupations	638	618	892	606	506

See footnotes at end of table.

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Farming, fishing, and forestry occupations	483	481	597	466	467
Construction and extraction occupations	785	760	1,117	1,190	639
Installation, maintenance, and repair occupations	823	815	940	627	719
Production, transportation, and material-moving occupations	561	563	539	587	499
Production occupations	575	581	531	601	504
Transportation and material-moving occupations	538	533	560	539	491

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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For more information on the data provided in this report, contact the U.S. Bureau of Labor Statistics, Division of Labor Force Statistics. Email: [cpsinfo@bls.gov](mailto:cpsinfo@bls.gov); Telephone: (202) 691-6378.

## Concepts and definitions

*Civilian noninstitutional population.* This group is made up of people 16 years of age and older residing in the 50 states and the District of Columbia, who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

*Employed.* People, who, during the survey reference week (which is generally the week including the 12th day of the month), (a) did any work at all as paid employees; (b) worked in their own business or profession or on their own farm; or (c) worked 15 hours or more as unpaid workers in a family member's business. People who were temporarily absent from their jobs or businesses because of illness, vacation, a labor dispute, or some other reason also are counted as employed.

*Unemployed.* People who had no employment during the reference week, but were available for work (except if they had a temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

*Duration of unemployment.* The length of time (through the reference week) that people classified as unemployed had been looking for work. For people on layoff, the duration of unemployment is the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

*Reason for unemployment.* Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into four major categories:

- Job losers, comprising (a) people on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (people on layoff need not be looking for work to qualify as unemployed), (b) permanent job losers, whose employment ended involuntarily and who began looking for work, and (c) people who completed temporary jobs who began looking for work after the jobs ended.

- Job leavers, people who quit or otherwise terminated their employment voluntarily and immediately began looking for work.
- Reentrants, people who previously worked but who were out of the labor force prior to beginning their job search.
- New entrants, people who had never worked.

*Civilian labor force.* This group comprises all people classified as employed or unemployed in accordance with the criteria described above.

*Unemployment rate.* This rate is the number unemployed as a percentage of the civilian labor force.

*Labor force participation rate.* This rate is the labor force as a percentage of the population.

*Employment–population ratio.* This ratio is the number of employed as a percentage of the population.

*Not in the labor force.* All people in the civilian noninstitutional population who are neither employed nor unemployed are classified as out of the labor force. People marginally attached to the labor force are those individuals who are not in the labor force but who wanted and were available for work and had looked for a job sometime in the previous 12 months (or since the end of their last job if they held one within the past 12 months). They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Discouraged workers, a subset of the marginally attached, were not looking for work because they believed that no jobs were available for them.

*Occupation and industry.* Information on occupation and industry applies to the job held during the reference week. People with two or more jobs are classified into the occupation and industry in which they worked the greatest number of hours. The occupational and industry classification of CPS data is based on the 2010 Census occupational classification system and the 2012 Census industrial classification system, which are derived from the 2010 Standard Occupation Classification (SOC) and the 2012 North American Industry Classification (NAICS), respectively.[1]

*White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander.* In accordance with Office of Management and Budget guidelines, these terms are used to describe the race of people. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of Two or More Races. (Previously, people identified a group as their main race.) People who identified themselves as Asian are further classified as Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese, or Other Asian. The Other Asian category includes both individuals of groups not listed—such as Pakistani, Hmong, and Cambodian—and those who reported two or more Asian groups. Estimates for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and people of Two or More Races are not shown separately in all tables because the number of survey respondents is too small to develop estimates of publication quality. In the enumeration process, race is determined by the household respondent.[2]

*Hispanic or Latino ethnicity.* This term refers to people who identified themselves in the enumeration process as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity. Previous versions of this report presented data for the following detailed Hispanic ethnicity categories: Mexican, Puerto Rican, Cuban, Central and South American, and Other Hispanic or Latino. The latter two categories were expanded in 2014 into additional categories: Central American, which includes the two subcategories of Salvadoran and Other Central American (excluding Salvadorans); South American; and Other Hispanic or Latino, which includes the two subcategories



of Dominican and Other Hispanic or Latino (excluding Dominicans). People whose ethnicity is identified as Hispanic or Latino may be of any race.[3]

*Usual weekly earnings.* These data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, or hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people, regardless of whether their businesses were incorporated).

*Median earnings.* The numerical value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls.

*Family.* A group of two or more people residing together who are related by birth, marriage, or adoption; all such people are considered members of one family. The race or ethnicity of families is determined by that of the householder: the family reference person in whose name the housing unit is owned or rented. The count of families is for “primary” families only—that is, the householder and all other people related to and residing with the householder. Families comprise those without children as well as those with children under 18 years and are defined as follows:

- *Married-couple families* refer to opposite-sex married couples only.
- *Families maintained by women and families maintained by men* are each made up of householders residing with one or more family members, but not an opposite-sex spouse. The household may or may not include a same-sex or an unmarried domestic partner (of either sex).

*Children.* Data on children refer to one’s own children under age 18 who live in the household. Included are sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling error and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard error from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information from all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.[4]

[1] Additional information about these classifications is available online; see “Historical comparability of occupation and industry data from the Current Population Survey,” *Labor force statistics from the Current Population Survey* (U.S. Bureau of Labor Statistics, March 30, 2018), [www.bls.gov/cps/cpsoccind.htm](http://www.bls.gov/cps/cpsoccind.htm).

[2] More information on the 2003 changes to questions on race and Hispanic ethnicity is available on the BLS website; see Mary Bowler, Randy E. Ilg, Stephen Miller, Ed Robison, and Anne Polivka, “Revisions to the Current Population Survey Effective in January 2003” (U.S. Bureau of Labor Statistics), [www.bls.gov/cps/rvcps03.pdf](http://www.bls.gov/cps/rvcps03.pdf).

[3] See Bowler, et al, [www.bls.gov/cps/rvcps03.pdf](http://www.bls.gov/cps/rvcps03.pdf).

[4] A more detailed discussion of the reliability of data from the CPS and information on estimating standard errors is available online; see “Calculating Approximate Standard Errors and Confidence Intervals for Current Population Survey Estimates,” *Current Population Survey (CPS) Technical Documentation* (U.S. Bureau of Labor Statistics, November 2018), <https://www.bls.gov/cps/calculating-standard-errors-and-confidence-intervals.pdf>.